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ABSTRACT

Data on faculty members in the state's 17 public institutions are contained in the report. Tables include information (for institutions collective and individually) on academic rank, highest earned academic degree, years of experience at present institution and in higher education in general, age, sex, average annual salary, and tenure. Faculty of the College of Law and the Health Sciences Center of West Virginia University, and faculty contributing their services and faculty members compensated from funds not controlled or disbursed by their respective institutions are not included. (Author/MSE)

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WEST VIRGINIA

BOARD OF REGENTS

FACULTY CHARACTERISTICS

PUBLIC COLLEGES AND UNIVERSITIES

IN

WEST VIRGINIA

FALL TERM 1976

U S DEPARTMENT OF HEALTH, EDUCATION & WELFARE
NATIONAL INSTITUTE OF EDUCATION

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January, 1977

FACULTY CHARACTERISTICS

PUBLIC COLLEGES AND UNIVERSITIES

IN

WEST VIRGINIA

FALL TERM 1976

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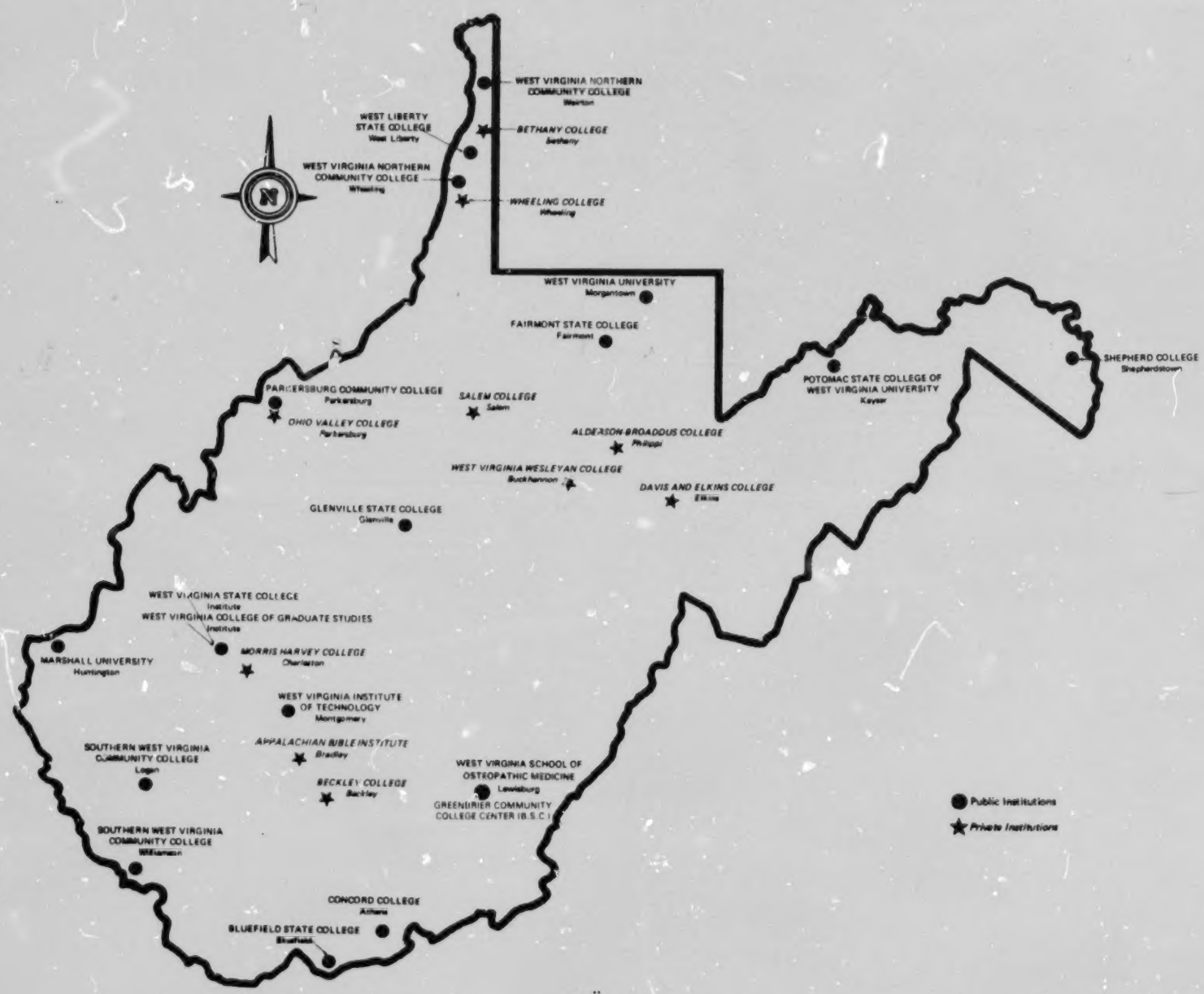
LOCATION OF WEST VIRGINIA INSTITUTIONS OF HIGHER EDUCATION



WEST VIRGINIA PUBLIC INSTITUTIONS OF HIGHER EDUCATION

Institution	Location
Universities:	
Marshall University	Huntington
West Virginia University	Morgantown
Graduate Colleges:	
West Virginia College of Graduate Studies	Institute
West Virginia School of Osteopathic Medicine	Lewisburg
Four-Year Colleges:	
Bluefield State College	Bluefield
Concord College	Athens
Fairmont State College	Fairmont
Glenville State College	Glenville
Shepherd College	Shepherdstown
West Liberty State College	West Liberty
West Virginia Institute of Technology	Montgomery
West Virginia State College	Institute
Community Colleges:	
Parkersburg Community College	Parkersburg
Southern West Virginia Community College	Logan and Williamson
West Virginia Northern Community College	Wheeling and Weirton
Branch Colleges:	
Potomac State College of West Virginia University	Keyser
Greenbrier Community College Center of Bluefield State College	Lewisburg

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INTRODUCTION

The West Virginia Board of Regents presents in this report analyses of faculty characteristics and remuneration at each West Virginia public institution of higher education. All analyses are based on the fall term of the 1976-77 academic year.

In order to minimize error, extensive care has been exercised by the Board staff in its data editing and analyses.

In the analyses of this report, faculty members include those individuals engaged in instruction, either on a full-time or part-time basis, who were responsible for or in charge of a class, quiz, drill, or laboratory section. Teaching assistants, teaching fellows, lecturers, and laboratory assistants are included if they meet the preceding criteria. Excluded are student assistants, teaching assistants, or other personnel engaged in subordinate functions.

Faculty of the following classifications have been excluded from this report: (A) Faculty of the College of Law and the Health Sciences Center of West Virginia University; (B) Faculty contributing their services and faculty members compensated from funds not controlled or disbursed by their respective institutions. (Included in this group would be military science instructors, instructors receiving no pay, and faculty paid through the auspices of other public agencies at no expense to the institution.)

EXPLANATION OF TABLES

Tables 1 and 2, Academic Rank of Faculty Members

The academic rank of teaching faculty is reported in Tables 1 and 2. The faculty members employed on a full-time basis are reported in Table 1, while Table 2 consists of both full-time and part-time faculty. While there are no rigid standards with respect to the distribution of faculty by rank, faculty mix is a significant influence that should be considered when reviewing management factors such as maturity of faculty or instructional salary costs. The fall 1973, 1974, 1975, and 1976 academic rank data for all institutions are presented below.

ACADEMIC RANK OF FULL-TIME FACULTY MEMBERS, ALL INSTITUTIONS (SEE TABLE 1)

	Professor		Associate Professor		Assistant Professor		Instructor		Lecturer		Teaching Assistant		Other		Total	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Fall 1973	354	15.8	562	25.2	821	36.8	412	18.5	12	0.5	5	0.2	68	3.1	2,234	100.0
Fall 1974	414	18.3	625	27.6	801	35.3	385	17.0	10	0.4	3	0.1	30	1.3	2,268	100.0
Fall 1975	433	18.5	653	27.9	804	34.4	419	17.9	13	0.6	2	0.1	14	0.6	2,338	100.0
Fall 1976	459	19.1	680	28.3	816	34.0	395	16.5	13	0.5	--	--	36	1.5	2,399	100.0

ACADEMIC RANK OF FULL-TIME AND PART-TIME FACULTY MEMBERS, ALL INSTITUTIONS (SEE TABLE 2)

	Professor		Associate Professor		Assistant Professor		Instructor		Lecturer		Teaching Assistant		Other		Total	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Fall 1973	364	12.4	580	19.7	861	29.2	616	20.9	230	7.8	179	6.1	116	3.9	2,946	100.0
Fall 1974	432	13.4	638	19.8	826	25.7	748	23.3	275	8.6	190	5.9	107	3.3	3,216	100.0
Fall 1975	443	12.8	663	19.2	829	24.0	920	26.6	169	4.9	130	3.8	300	8.7	3,454	100.0
Fall 1976	471	12.8	705	19.2	865	23.6	924	25.2	173	4.7	102	2.8	426	11.6	3,666	100.0

Tables 3 and 4, Highest Earned Academic Degrees Held by Faculty Members

The highest earned academic degrees held by teaching faculty members are presented in Tables 3 and 4. The faculty employed full-time are reported in Table 3, while both full-time and part-time faculty are reported in Table 4. The level of educational attainment of a faculty is a good indicator of not only the general teaching and research competence of a faculty, but also of the general quality of instruction provided by the institution at which they are employed. Below are presented the fall 1973, 1974, 1975, and 1976 summary figures for all institutions.

HIGHEST EARNED ACADEMIC DEGREES HELD BY FULL-TIME FACULTY MEMBERS, ALL INSTITUTIONS (SEE TABLE 3)

	Doctor		Professional		Master		Bachelor		Associate		No Degree		Total	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Fall 1973	948	42.4	35	1.6	1,144	51.2	100	4.5	1	--	6	0.3	2,234	100.0
Fall 1974	937	41.3	46	2.0	1,102	48.6	101	4.5	4	0.2	78	3.4	2,268	100.0
Fall 1975	969	41.4	47	2.0	1,116	47.7	137	5.9	6	0.3	63	2.7	2,338	100.0
Fall 1976	1,070	44.6	51	2.1	1,113	46.4	135	5.6	5	0.2	25	1.0	2,399	100.0

HIGHEST EARNED ACADEMIC DEGREES HELD BY FULL-TIME AND PART-TIME FACULTY MEMBERS, ALL INSTITUTIONS (SEE TABLE 4)

	Doctor		Professional		Master		Bachelor		Associate		No Degree		Total	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Fall 1973	1,034	35.1	57	1.9	1,422	48.3	349	11.8	5	0.2	79	2.7	2,946	100.0
Fall 1974	1,036	32.2	74	2.3	1,494	46.5	332	10.3	12	0.4	268	8.3	3,216	100.0
Fall 1975	1,061	30.7	72	2.1	1,589	46.0	437	12.7	29	0.8	266	7.7	3,454	100.0
Fall 1976	1,167	31.8	97	2.6	1,689	46.1	494	13.5	24	0.7	195	5.3	3,666	100.0

Tables 5 and 6, Years of Experience at Institution of Present Employment

These tables present the number of years of experience the faculties have at the institutions where they are presently employed. Naturally, the youthfulness of an institution or a rapidly expanding institution can cause a low experience figure, similarly, a high rate of faculty turnover at established institutions will yield a low "experience at present institution" average. Below are presented the summary data for fall 1973, 1974, 1975, and 1976.

FULL-TIME FACULTY MEMBERS' YEARS OF EXPERIENCE AT INSTITUTION OF PRESENT EMPLOYMENT, ALL INSTITUTIONS (SEE TABLE 5)

	0-5 YEARS		6-9 YEARS		10-19 YEARS		20-29 YEARS		30 & Over		Total		
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	AVG.
Fall 1973	1,142	51.1	610	27.3	308	13.8	153	6.8	21	0.9	2,234	100.0	7
Fall 1974	1,059	46.7	704	31.0	342	15.1	145	6.4	18	0.8	2,268	100.0	7
Fall 1975	1,086	46.4	703	30.1	367	15.7	158	6.8	24	1.0	2,338	100.0	7
Fall 1976	1,080	45.0	721	30.1	419	17.5	140	5.8	39	1.6	2,399	100.0	7

FULL-TIME AND PART-TIME FACULTY MEMBERS' YEARS OF EXPERIENCE AT INSTITUTION OF PRESENT EMPLOYMENT, ALL INSTITUTIONS (SEE TABLE 6)

	0-5 YEARS		6-9 YEARS		10-19 YEARS		20-29 YEARS		30 & Over		Total		
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	AVG.
Fall 1973	1,819	61.7	636	21.6	316	10.7	154	5.2	21	0.7	2,946	100.0	5
Fall 1974	1,959	60.9	738	22.9	354	11.0	147	4.6	18	0.6	3,216	100.0	5
Fall 1975	2,151	62.3	736	21.3	382	11.1	161	4.7	24	0.7	3,454	100.0	5
Fall 1976	2,286	62.4	762	20.8	435	11.9	144	3.9	39	1.1	3,666	100.0	5

Tables 7 and 8, Faculty Members' Total Years of Higher Education Experience

The teaching faculties' total years of higher education experience is reported in Tables 7 and 8. The total years of higher education experience is another indicator of the maturity of an institutions' faculty. The summary figures for all institutions for fall 1973, 1974, 1975, and 1976 are presented below.

FULL-TIME FACULTY MEMBERS' TOTAL YEARS OF HIGHER EDUCATION EXPERIENCE, ALL INSTITUTIONS (SEE TABLE 7)

	0-5 YEARS		6-9 YEARS		10-19 YEARS		20-29 YEARS		30 & Over		Total		
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	AVG.
Fall 1973	755	33.8	693	31.0	504	22.6	232	10.4	50	2.2	2,234	100.0	9
Fall 1974	677	29.9	761	33.6	549	24.2	226	10.0	55	2.4	2,268	100.0	10
Fall 1975	685	29.3	752	32.2	612	26.2	227	9.7	62	2.7	2,338	100.0	10
Fall 1976	741	30.9	703	29.3	670	27.9	211	8.8	74	3.1	2,399	100.0	9

FULL-TIME AND PART-TIME FACULTY MEMBERS' TOTAL YEARS OF HIGHER EDUCATION EXPERIENCE, ALL INSTITUTIONS (SEE TABLE 8)

	0-5 YEARS		6-9 YEARS		10-19 YEARS		20-29 YEARS		30 & Over		Total		
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	AVG.
Fall 1973	1,318	44.7	779	26.4	548	18.6	250	8.5	51	1.7	2,946	100.0	8
Fall 1974	1,460	45.4	859	26.7	604	18.8	235	7.3	58	1.8	3,216	100.0	7
Fall 1975	1,625	47.0	855	24.8	666	19.3	240	6.9	68	2.0	3,454	100.0	7
Fall 1976	1,842	50.2	802	21.9	717	19.6	225	6.1	80	2.2	3,666	100.0	7

Tables 9 and 10, Age of Faculty Members

The age of the teaching faculty members is reported in Tables 9 and 10. The "age mix" of a faculty is an important factor to be considered when planning staff recruitments and projecting faculty needs. Below are presented the summary figures for fall 1973, 1974, 1975, and 1976.

AGE OF FULL-TIME FACULTY MEMBERS, ALL INSTITUTIONS (SEE TABLE 9)

	Under 30		30-39		40-49		50-59		60-64		65 & Over		Total		
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	AVG.
Fall 1973	297	13.0	870	38.9	539	24.1	403	18.0	117	5.2	8	0.4	2,234	100.0	41
Fall 1974	273	12.0	892	39.3	567	25.0	403	17.8	127	5.6	6	0.3	2,268	100.0	41
Fall 1975	297	12.7	922	39.4	564	24.1	413	17.7	137	5.9	5	0.2	2,338	100.0	41
Fall 1976	297	12.4	941	39.2	614	25.6	418	17.4	121	5.0	8	0.3	2,399	100.0	41

AGE OF FULL-TIME AND PART-TIME FACULTY MEMBERS, ALL INSTITUTIONS (SEE TABLE 10)

	Under 30		30-39		40-49		50-59		60-64		65 & Over		Total		
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	AVG.
Fall 1973	590	20.0	1,090	37.0	648	22.0	467	15.9	132	4.5	19	0.6	2,946	100.0	39
Fall 1974	675	21.0	1,182	36.8	712	22.1	484	15.0	142	4.4	21	0.7	3,216	100.0	39
Fall 1975	625	18.1	1,382	40.0	761	22.0	496	14.4	163	4.7	27	0.8	3,454	100.0	40
Fall 1976	687	18.7	1,441	39.3	832	22.7	531	14.5	143	3.9	32	0.9	3,666	100.0	39

Tables 11 and 12, Sex of Faculty Members

The sex of teaching faculty members is reported in Tables 11 and 12. Like the preceding tables of this section, the first table presents data concerning faculty members employed on a full-time basis, while both full-time and part-time are included in the second. The summary figures for fall 1973, 1974, 1975, and 1976 are presented below.

SEX OF FULL-TIME FACULTY MEMBERS, ALL INSTITUTIONS (SEE TABLE 11)

	Male		Female		Total	
	No.	%	No.	%	No.	%
Fall 1973	1,718	76.9	516	23.1	2,234	100.0
Fall 1974	1,717	75.7	551	24.3	2,268	100.0
Fall 1975	1,752	74.9	586	25.1	2,338	100.0
Fall 1976	1,794	74.8	605	25.2	2,399	100.0

SEX OF FULL-TIME AND PART-TIME FACULTY MEMBERS, ALL INSTITUTIONS (SEE TABLE 12)

	Male		Female		Total	
	No.	%	No.	%	No.	%
Fall 1973	2,184	74.1	762	25.9	2,946	100.0
Fall 1974	2,354	73.2	862	26.8	3,216	100.0
Fall 1975	2,498	72.3	956	27.7	3,454	100.0
Fall 1976	2,638	72.0	1,028	28.0	3,666	100.0

Tables 13 and 15, Average Nine-Month Salary of Full-Time Faculty Members by Academic Rank

The average nine-month salary of teaching faculty members employed on a full-time basis is reported in Tables 13 and 15. The average salary of the full-time faculty engaged exclusively in instruction is presented in Table 13. Table 15 shows the average salary of the full-time faculty engaged exclusively in instruction plus those full-time faculty members who, in addition to teaching courses, are engaged in other activities such as departmental administration, public service, organized research, etc. The summary figures for fall 1973, 1974, 1975 and 1976 are presented below.

AVERAGE NINE-MONTH SALARY OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, ALL INSTITUTIONS (SEE TABLE 13)

	Professor		Assoc. Professor		Asst. Professor		Instructor		Lecturer		Teaching Asst.		Other		Total	
	No. FT	Avg. Salary	No. FT	Avg. Salary	No. FT	Avg. Salary	No. FT	Avg. Salary	No. FT	Avg. Salary	No. FT	Avg. Salary	No. FT	Avg. Salary	No. FT	Avg. Salary
Fall 1973	197	16,418	430	13,392	684	11,492	350	9,452	7	13,244	3	8,055	16	11,566	1,687	12,130
Fall 1974	226	17,638	471	14,250	675	12,273	313	9,889	9	12,914	3	8,420	7	9,289	1,704	13,077
Fall 1975	256	18,882	494	15,142	658	13,063	338	10,257	9	13,642	2	7,754	6	8,358	1,763	13,933
Fall 1976	263	19,895	516	16,001	680	13,868	340	11,147	11	14,114	--	--	6	7,383	1,816	14,817

AVERAGE NINE-MONTH SALARY OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION PLUS THOSE FULL-TIME FACULTY MEMBERS ENGAGED IN INSTRUCTION AND SOME OTHER ACTIVITY BY ACADEMIC RANK, ALL INSTITUTIONS (SEE TABLE 15)

	Professor		Assoc. Professor		Asst. Professor		Instructor		Lecturer		Teaching Asst.		Other		Total	
	No. FT	Avg. Salary	No. FT	Avg. Salary	No. FT	Avg. Salary	No. FT	Avg. Salary	No. FT	Avg. Salary	No. FT	Avg. Salary	No. FT	Avg. Salary	No. FT	Avg. Salary
Fall 1973	354	17,012	562	13,808	821	11,712	412	9,573	12	14,193	5	7,506	68	13,705	2,234	12,749
Fall 1974	414	18,075	625	14,517	801	12,366	385	9,955	10	13,074	3	8,420	30	11,115	2,268	13,573
Fall 1975	433	19,283	653	15,458	804	13,168	419	10,398	13	13,494	2	7,754	14	9,048	2,338	14,416
Fall 1976	459	20,345	680	16,366	816	13,983	395	11,212	13	13,668	--	--	36	10,366	2,399	15,364

Tables 17 and 19, Average Nine-Month Salary of Full-Time Faculty Members by Highest Degree Held

The nine-month average salary by highest degree held of teaching faculty members employed on a full-time basis is reported in Tables 17 and 19. The average salary by highest degree held of the full-time faculty engaged exclusively in instruction is presented in Table 17. The average salary by highest degree held for those full-time faculty members engaged exclusively in instruction plus those full-time faculty members who, in addition to teaching courses, are engaged in other activities, is presented in Table 19. The summary figures for fall 1973, 1974, 1975, and 1976 are presented below.

AVERAGE NINE-MONTH SALARY OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY HIGHEST DEGREE HELD, ALL INSTITUTIONS (SEE TABLE 17)

	Doctor		Professional		Master		Bachelor		Associate		No Degree		Total	
	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary
Fall 1973	666	13,988	20	12,823	913	10,968	81	9,999	1	5,160	6	10,330	1,687	12,130
Fall 1974	645	15,066	38	15,346	873	11,823	84	10,363	2	6,863	62	12,525	1,704	13,077
Fall 1975	678	16,103	37	16,219	875	12,573	115	11,043	6	9,205	52	13,839	1,763	13,933
Fall 1976	746	16,779	40	17,692	897	13,411	111	12,073	5	11,937	17	14,957	1,816	14,817

AVERAGE NINE-MONTH SALARY OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION PLUS THOSE FULL-TIME FACULTY MEMBERS ENGAGED IN INSTRUCTION AND SOME OTHER ACTIVITY BY HIGHEST DEGREE HELD, ALL INSTITUTIONS (SEE TABLE 19)

	Doctor		Professional		Master		Bachelor		Associate		No Degree		Total	
	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary
Fall 1973	948	14,661	35	15,590	1,144	11,308	100	10,345	1	5,160	6	10,330	2,234	12,749
Fall 1974	937	15,696	46	15,694	1,102	12,027	101	10,716	4	8,484	78	12,617	2,268	13,573
Fall 1975	969	16,720	47	16,476	1,116	12,764	137	11,355	6	9,205	63	13,868	2,338	14,416
Fall 1976	1,070	17,440	51	17,930	1,113	13,659	135	12,216	5	11,937	25	14,840	2,399	15,364

SECTION I
FACULTY CHARACTERISTICS FOR ALL PUBLIC INSTITUTIONS

Table 1--ACADEMIC RANK OF FULL-TIME FACULTY MEMBERS, FALL 1976-77

Institution	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		TEACHING ASSISTANT		OTHER		TOTAL	
	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent
Universities:																
Marshall	67	18.1	94	25.4	155	41.9	51	13.8	--	--	--	--	3	0.8	370	100.0
West Virginia	224	28.5	242	30.8	244	31.0	65	8.3	10	1.3	--	--	1	0.1	786	100.0
TOTAL UNIVERSITIES	291	25.2	336	29.1	399	34.5	116	10.0	10	0.9	--	--	4	0.3	1,156	100.0
Graduate College:																
W. Va. College of Graduate Studies	8	13.6	17	28.8	33	55.9	1	1.7	--	--	--	--	--	--	59	100.0
Four-Year Colleges:																
Bluefield State	4	5.6	19	26.4	29	40.3	15	20.8	--	--	--	--	5	6.9	72	100.0
Concord	20	24.1	21	25.3	30	36.1	11	13.3	--	--	--	--	1	1.2	83	100.0
Fairmont State	29	17.7	58	35.4	51	31.1	26	15.9	--	--	--	--	--	--	164	100.0
Glenville State	5	5.7	20	22.7	38	43.2	24	27.3	--	--	--	--	1	1.1	88	100.0
Shepherd	16	16.0	27	27.0	45	45.0	10	10.0	2	2.0	--	--	--	--	100	100.0
West Liberty State	31	22.5	62	44.9	29	21.0	15	10.9	--	--	--	--	1	0.7	138	100.0
W. Va. Institute of Technology	20	13.8	35	24.1	49	33.8	34	23.4	--	--	--	--	7	4.8	145	100.0
West Virginia State	18	13.1	45	32.8	54	39.4	15	10.9	--	--	--	--	5	3.6	137	100.0
TOTAL FOUR-YEAR COLLEGES	143	15.4	287	31.0	325	35.1	150	16.2	2	0.2	--	--	20	2.2	927	100.0
Community Colleges:																
Parkersburg	--	--	14	14.3	29	29.6	45	45.9	--	--	--	--	10	10.2	98	100.0
Southern West Virginia	--	--	1	1.8	13	23.2	42	75.0	--	--	--	--	--	--	56	100.0
West Virginia Northern	5	8.1	9	14.5	13	21.0	32	51.6	1	1.6	--	--	2	3.2	62	100.0
TOTAL COMMUNITY COLLEGES	5	2.3	24	11.1	55	25.5	119	55.1	1	0.5	--	--	12	5.6	216	100.0
Two-Year Branch:																
West Virginia University: Potomac State	12	29.3	16	39.0	4	9.8	9	22.0	--	--	--	--	--	--	41	100.0
TOTAL ALL INSTITUTIONS	459	19.1	680	28.3	816	34.0	395	16.5	13	0.5	--	--	36	1.5	2,399	100.0

Table 2--ACADEMIC RANK OF FULL-TIME AND PART-TIME FACULTY MEMBERS, FALL 1976-77

Institution	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		TEACHING ASSISTANT		OTHER		TOTAL	
	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent
Universities:																
Marshall	68	14.1	94	19.5	156	32.3	51	10.6	--	--	--	--	114	23.6	483	100.0
West Virginia	229	22.6	249	24.6	256	25.2	91	9.0	41	4.0	99	9.8	49	4.8	1,014	100.0
TOTAL UNIVERSITIES	297	19.8	343	22.9	412	27.5	142	9.5	41	2.7	99	6.6	163	10.9	1,497	100.0
Graduate College:																
W. Va. College of Graduate Studies	10	7.7	27	20.8	54	41.5	38	29.2	--	--	--	--	1	0.8	130	100.0
Four-Year Colleges:																
Bluefield State	4	2.7	19	13.0	29	19.9	87	59.6	--	--	--	--	7	4.8	146	100.0
Concord	22	23.4	22	23.4	31	33.0	18	19.1	--	--	--	--	1	1.1	94	100.0
Fairmont State	29	10.6	58	21.2	51	18.7	27	9.9	--	--	--	--	108	39.6	273	100.0
Glenville State	6	5.7	21	20.0	39	37.1	38	36.2	--	--	--	--	1	1.0	105	100.0
Shepherd	16	12.5	29	22.7	47	36.7	12	9.4	24	18.8	--	--	--	--	128	100.0
West Liberty State	31	19.9	62	39.7	29	18.6	16	10.3	--	--	--	--	18	11.5	156	100.0
W. Va. Institute of Technology	21	9.9	39	18.3	56	26.3	85	39.9	--	--	--	--	12	5.6	213	100.0
West Virginia State	18	9.7	45	24.2	55	29.6	63	33.9	--	--	--	--	5	2.7	186	100.0
TOTAL FOUR-YEAR COLLEGES	147	11.3	295	22.7	337	25.9	346	26.6	24	1.8	--	--	152	11.7	1,301	100.0
Community Colleges:																
Parkersburg	--	--	14	6.1	30	13.0	153	66.5	17	7.4	3	1.3	13	5.7	230	100.0
Southern West Virginia	--	--	1	0.5	13	6.4	188	93.1	--	--	--	--	--	--	202	100.0
West Virginia Northern	5	2.0	9	3.6	14	5.6	33	13.3	91	36.5	--	--	97	39.0	249	100.0
TOTAL COMMUNITY COLLEGES	5	0.7	24	3.5	57	8.4	374	54.9	108	15.9	3	0.4	110	16.2	681	100.0
Two-Year Branch:																
West Virginia University: Potomac State	12	21.1	16	28.1	5	8.8	24	42.1	--	--	--	--	--	--	57	100.0
TOTAL ALL INSTITUTIONS	471	12.8	705	19.2	865	23.6	924	25.2	173	4.7	102	2.8	426	11.6	3,666	100.0

Table 3--HIGHEST EARNED ACADEMIC DEGREE HELD BY FULL-TIME FACULTY MEMBERS, FALL 1976-77

Institution	DOCTOR		MASTER		PROFESSIONAL		BACHELOR		ASSOCIATE		NO DEGREE		TOTAL	
	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent
Universities:														
Marshall	196	53.0	152	41.1	7	1.9	15	4.1	--	--	--	--	370	100.0
West Virginia	480	61.1	235	29.9	28	3.6	26	3.3	--	--	17	2.2	786	100.0
TOTAL UNIVERSITIES	676	58.5	387	33.5	35	3.0	41	3.5	--	--	17	1.5	1,156	100.0
Graduate College:														
W. Va. College of Graduate Studies	49	83.1	10	16.9	--	--	--	--	--	--	--	--	59	100.0
Four-Year Colleges:														
Bluefield State	18	25.0	43	59.7	1	1.4	9	12.5	1	1.4	--	--	72	100.0
Concord	33	39.8	46	55.4	4	4.8	--	--	--	--	--	--	83	100.0
Fairmont State	51	31.1	110	67.1	1	0.6	2	1.2	--	--	--	--	164	100.0
Glenville State	24	27.3	63	71.6	--	--	1	1.1	--	--	--	--	88	100.0
Shepherd	47	47.0	50	50.0	--	--	3	3.0	--	--	--	--	100	100.0
West Liberty State	36	26.1	100	72.5	1	0.7	1	0.7	--	--	--	--	138	100.0
W. Va. Institute of Technology	59	40.7	63	43.4	2	1.4	21	14.5	--	--	--	--	145	100.0
West Virginia State	43	31.4	87	63.5	4	2.9	3	2.2	--	--	--	--	137	100.0
TOTAL FOUR-YEAR COLLEGES	311	33.5	562	60.6	13	1.4	40	4.3	1	0.1	--	--	927	100.0
Community Colleges:														
Parkersburg	11	11.2	56	57.1	1	1.0	24	24.5	1	1.0	5	5.1	98	100.0
Southern West Virginia	2	3.6	39	69.6	1	1.8	11	19.6	1	1.8	2	3.6	56	100.0
West Virginia Northern	9	14.5	32	51.6	1	1.6	17	27.4	2	3.2	1	1.6	62	100.0
TOTAL COMMUNITY COLLEGES	22	10.2	127	58.8	3	1.4	52	24.1	4	1.9	8	3.7	216	100.0
Two-Year Branch:														
West Virginia University: Potomac State	12	29.3	27	65.9	--	--	2	4.9	--	--	--	--	41	100.0
TOTAL ALL INSTITUTIONS	1,070	44.6	1,113	46.4	51	2.1	135	5.6	5	0.2	25	1.0	2,399	100.0

Table 4--HIGHEST EARNED ACADEMIC DEGREE HELD BY FULL-TIME AND PART-TIME FACULTY MEMBERS, FALL 1976-77

Institution	DOCTOR		MASTER		PROFESSIONAL		BACHELOR		ASSOCIATE		NO DEGREE		TOTAL	
	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent
Universities:														
Marshall	206	42.7	214	44.3	17	3.5	39	8.1	--	--	7	1.4	483	100.0
West Virginia	497	49.0	325	32.1	34	3.4	127	12.5	1	0.1	30	3.0	1,014	100.0
TOTAL UNIVERSITIES	703	47.0	539	36.0	51	3.4	166	11.1	1	0.1	37	2.5	1,497	100.0
Graduate College:														
W. Va. College of Graduate Studies	79	60.8	51	39.2	--	--	--	--	--	--	--	--	130	100.0
Four-Year Colleges:														
Bluefield State	23	15.8	82	56.2	3	2.1	34	23.3	1	0.7	3	2.1	146	100.0
Concord	37	39.4	51	54.3	4	4.3	2	2.1	--	--	--	--	94	100.0
Fairmont State	52	19.0	182	66.7	4	1.5	27	9.9	1	0.4	7	2.6	273	100.0
Glenville State	25	23.8	77	73.3	--	--	3	2.9	--	--	--	--	105	100.0
Shepherd	51	39.8	59	46.1	2	1.6	14	10.9	--	--	2	1.6	128	100.0
West Liberty State	38	24.4	110	70.5	2	1.3	4	2.6	--	--	2	1.3	156	100.0
W. Va. Institute of Technology	68	31.9	101	47.4	6	2.8	35	16.4	--	--	3	1.4	213	100.0
West Virginia State	44	23.7	122	65.6	6	3.2	12	6.5	--	--	2	1.1	186	100.0
TOTAL FOUR-YEAR COLLEGES	338	26.0	784	60.3	27	2.1	131	10.1	2	0.2	19	1.5	1,301	100.0
Community Colleges:														
Parkersburg	14	6.1	93	40.4	9	3.9	67	29.1	9	3.9	38	16.5	230	100.0
Southern West Virginia	6	3.0	104	51.5	5	2.5	41	20.3	3	1.5	43	21.3	202	100.0
West Virginia Northern	15	6.0	78	31.3	4	1.6	86	34.5	8	3.2	58	23.3	249	100.0
TOTAL COMMUNITY COLLEGES	35	5.1	275	40.4	18	2.6	194	28.5	20	2.9	139	20.4	681	100.0
Two-Year Branch:														
West Virginia University: Potomac State	12	21.1	40	70.2	1	1.8	3	5.3	1	1.8	--	--	57	100.0
TOTAL ALL INSTITUTIONS	1,167	31.8	1,689	46.1	97	2.6	494	13.5	24	0.7	195	5.3	3,666	100.0

Table 5--FULL-TIME FACULTY MEMBERS' YEARS OF EXPERIENCE AT INSTITUTION OF PRESENT EMPLOYMENT, FALL 1976-77

Institution	0-5 YEARS		6-9 YEARS		10-19 YEARS		20-29 YEARS		30 AND OVER		TOTAL		Average
	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	
Universities:													
Marshall	139	37.6	143	38.6	61	16.5	21	5.7	6	1.6	370	100.0	7
West Virginia	338	43.0	203	25.8	157	20.0	66	8.4	22	2.8	786	100.0	8
TOTAL UNIVERSITIES	477	41.3	346	29.9	218	18.9	87	7.5	28	2.4	1,156	100.0	8
Graduate College:													
W. Va. College of Graduate Studies	49	83.1	10	16.9	--	--	--	--	--	--	59	100.0	2
Four-Year Colleges:													
Bluefield State	35	48.6	24	33.3	7	9.7	5	6.9	1	1.4	72	100.0	7
Concord	25	30.1	20	24.1	26	31.3	10	12.0	2	2.4	83	100.0	10
Fairmont State	45	27.4	74	45.1	35	21.3	8	4.9	2	1.2	164	100.0	8
Glenville State	48	54.5	27	30.7	9	10.2	4	4.5	--	--	88	100.0	5
Shepherd	31	31.0	48	48.0	18	18.0	3	3.0	--	--	100	100.0	7
West Liberty State	42	30.4	58	42.0	35	25.4	2	1.4	1	0.7	138	100.0	8
W. Va. Institute of Technology	82	56.6	28	19.3	26	17.9	7	4.8	2	1.4	145	100.0	6
West Virginia State	48	35.0	45	32.8	35	25.5	9	6.6	--	--	137	100.0	8
TOTAL FOUR-YEAR COLLEGES	356	38.4	324	35.0	191	20.6	48	5.2	8	0.9	927	100.0	7
Community Colleges:													
Parkersburg	79	80.6	19	19.4	--	--	--	--	--	--	98	100.0	2
Southern West Virginia	42	75.0	14	25.0	--	--	--	--	--	--	56	100.0	2
West Virginia Northern	61	98.4	1	1.6	--	--	--	--	--	--	62	100.0	2
TOTAL COMMUNITY COLLEGES	182	84.3	34	15.7	--	--	--	--	--	--	216	100.0	2
Two-Year Branch:													
West Virginia University: Potomac State	16	39.0	7	17.1	10	24.4	5	12.2	3	7.3	41	100.0	11
TOTAL ALL INSTITUTIONS	1,080	45.0	721	30.1	419	17.5	140	5.8	39	1.6	2,399	100.0	7

Table 6--FULL-TIME AND PART-TIME FACULTY MEMBERS' YEARS OF EXPERIENCE AT INSTITUTION OF PRESENT EMPLOYMENT, FALL 1976-77

Institution	0-5 YEARS		6-9 YEARS		10-19 YEARS		20-29 YEARS		30 AND OVER		TOTAL		Average
	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	
Universities:													
Marshall	244	50.5	145	30.0	66	13.7	22	4.6	6	1.2	483	100.0	6
West Virginia	550	54.2	214	21.1	159	15.7	69	6.8	22	2.2	1,014	100.0	7
TOTAL UNIVERSITIES	794	53.0	359	24.0	225	15.0	91	6.1	28	1.9	1,497	100.0	6
Graduate College:													
W. Va. College of Graduate Studies	120	92.3	10	7.7	--	--	--	--	--	--	130	100.0	1
Four-Year Colleges:													
Bluefield State	99	67.8	33	22.6	8	5.5	5	3.4	1	0.7	146	100.0	4
Concord	35	37.2	20	21.3	27	28.7	10	10.6	2	2.1	94	100.0	9
Fairmont State	154	56.4	74	27.1	35	12.8	8	2.9	2	0.7	273	100.0	5
Glenville State	65	61.9	27	25.7	9	8.6	4	3.8	--	--	105	100.0	5
Shepherd	54	42.2	49	38.3	22	17.2	3	2.3	--	--	128	100.0	6
West Liberty State	54	34.6	64	41.0	35	22.4	2	1.3	1	0.6	156	100.0	7
W. Va. Institute of Technology	146	68.5	30	14.1	28	13.1	7	3.3	2	0.9	213	100.0	4
West Virginia State	96	51.6	46	24.7	35	18.8	9	4.8	--	--	186	100.0	6
TOTAL FOUR-YEAR COLLEGES	703	54.0	343	26.4	199	15.3	48	3.7	8	0.6	1,301	100.0	5
Community Colleges:													
Parkersburg	208	90.4	22	9.6	--	--	--	--	--	--	230	100.0	2
Southern West Virginia	184	91.1	18	8.9	--	--	--	--	--	--	202	100.0	1
West Virginia Northern	246	98.8	3	1.2	--	--	--	--	--	--	249	100.0	1
TOTAL COMMUNITY COLLEGES	638	93.7	43	6.3	--	--	--	--	--	--	681	100.0	1
Two-Year Branch:													
West Virginia University: Potomac State	31	54.4	7	12.3	11	19.3	5	8.8	3	5.3	57	100.0	8
TOTAL ALL INSTITUTIONS	2,286	62.4	762	20.8	435	11.9	144	3.9	39	1.1	3,666	100.0	5

Table 7--FULL-TIME FACULTY MEMBERS' TOTAL YEARS OF HIGHER EDUCATION EXPERIENCE, FALL 1976-77

Institution	0-5 YEARS		6-9 YEARS		10-19 YEARS		20-29 YEARS		30 AND OVER		TOTAL		Average
	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	
Universities:													
Marshall	102	27.6	124	33.5	104	28.1	32	8.6	8	2.2	370	100.0	9
West Virginia	210	26.7	199	25.3	229	29.1	101	12.8	47	6.0	786	100.0	11
TOTAL UNIVERSITIES	312	27.0	323	27.9	333	28.8	133	11.5	55	4.8	1,156	1	11
Graduate College:													
W. Va. College of Graduate Studies	24	40.7	21	35.6	13	22.0	1	1.7	--	--	59	100.0	6
Four-Year Colleges:													
Bluefield State	25	34.7	29	40.3	12	16.7	4	5.6	2	2.8	72	100.0	8
Concord	20	24.1	16	19.3	30	36.1	14	16.9	3	3.6	83	100.0	12
Fairmont State	40	24.4	67	40.9	45	27.4	9	5.5	3	1.8	164	100.0	8
Glenville State	30	34.1	33	37.5	21	23.9	4	4.5	--	--	88	100.0	7
Shepherd	19	19.0	41	41.0	33	33.0	5	5.0	2	2.0	100	100.0	10
West Liberty State	30	21.7	48	34.8	52	37.7	6	4.3	2	1.4	138	100.0	10
W. Va. Institute of Technology	62	42.8	33	22.8	35	24.1	13	9.0	2	1.4	145	100 0	8
West Virginia State	41	29.9	36	26.3	44	32.1	14	10.2	2	1.5	137	100.0	10
TOTAL FOUR-YEAR COLLEGES	267	28.8	303	32.7	272	29.3	69	7.4	16	1.7	927	100.0	9
Community Colleges:													
Parkersburg	57	58.2	23	23.5	18	18.4	--	--	--	--	98	100.0	5
Southern West Virginia	42	75.0	12	21.4	2	3.6	--	--	--	--	56	100.0	3
West Virginia Northern	31	50.0	14	22.6	16	25.8	1	1.6	--	--	62	100.0	6
TOTAL COMMUNITY COLLEGES	130	60.2	49	22.7	36	16.7	1	0.5	--	--	216	100.0	5
Two-Year Branch:													
West Virginia University: Potomac State	8	19.5	7	17.1	16	39.0	7	17.1	3	7.3	41	100.0	14
TOTAL ALL INSTITUTIONS	741	30.9	703	29.3	670	27.9	211	8.8	74	3.1	2,399	100.0	9

Table 8-- FULL-TIME AND PART-TIME FACULTY MEMBERS' TOTAL YEARS OF HIGHER EDUCATION EXPERIENCE, FALL 1976-77

Institution	0-5 YEARS		6-9 YEARS		10-19 YEARS		20-29 YEARS		30 AND OVER		TOTAL		Average
	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	
Universities:													
Marshall	201	41.6	130	26.9	111	23.0	33	6.8	8	1.7	483	100.0	8
West Virginia	416	41.0	208	20.5	236	23.3	106	10.5	48	4.7	1,014	100.0	9
TOTAL UNIVERSITIES	617	41.2	338	22.6	347	23.2	139	9.3	56	3.7	1,497	100.0	9
Graduate College:													
W. Va. College of Graduate Studies	62	47.7	43	33.1	24	18.5	1	0.8	--	--	130	100.0	6
Four-Year Colleges:													
Bluefield State	83	56.8	39	26.7	15	10.3	6	4.1	3	2.1	146	100.0	6
Concord	28	29.8	18	19.1	31	33.0	14	14.9	3	3.2	94	100.0	11
Fairmont State	149	54.6	67	24.5	45	16.5	9	3.3	3	1.1	273	100.0	5
Glenville State	41	39.0	37	35.2	22	21.0	4	3.8	1	1.0	105	100.0	7
Shepherd	38	29.7	45	35.2	37	28.9	6	4.7	2	1.6	128	100.0	8
West Liberty State	41	26.3	55	35.3	52	33.3	6	3.8	2	1.3	156	100.0	9
W. Va. Institute of Technology	119	55.9	38	17.8	39	18.3	15	7.0	2	0.9	213	100.0	6
West Virginia State	88	47.3	38	20.4	44	23.7	14	7.5	2	1.1	186	100.0	7
TOTAL FOUR-YEAR COLLEGES	587	45.1	337	25.9	285	21.9	74	5.7	18	1.4	1,301	100.0	7
Community Colleges:													
Parkersburg	169	73.5	38	16.5	20	8.7	--	--	3	1.3	230	100.0	4
Southern West Virginia	184	91.1	15	7.4	3	1.5	--	--	--	--	202	100.0	1
West Virginia Northern	201	80.7	23	9.2	21	8.4	4	1.6	--	--	249	100.0	3
TOTAL COMMUNITY COLLEGES	554	81.4	76	11.2	44	6.5	4	0.6	3	0.4	681	100.0	3
Two-Year Branch:													
West Virginia University: Potomac State	22	38.6	8	14.0	17	29.8	7	12.3	3	5.3	57	100.0	10
TOTAL ALL INSTITUTIONS	1,842	50.2	802	21.9	717	19.6	225	6.1	80	2.2	3,666	100.0	7

Table 9-- AGE OF FULL-TIME FACULTY MEMBERS, FALL 1976-77

Institution	UNDER 30		30-39		40-49		50-59		60-64		65 AND OVER		TOTAL		Average
	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	
Universities:															
Marshall	32	8.6	130	35.1	112	30.3	78	21.1	17	4.6	1	0.3	370	100.0	42
West Virginia	60	7.6	325	41.3	207	26.3	141	17.9	51	6.5	2	0.3	786	100.0	42
TOTAL UNIVERSITIES	92	8.0	455	39.4	319	27.6	219	18.9	68	5.9	3	0.3	1,156	100.0	42
Graduate College:															
W. Va. College of Graduate Studies	11	18.6	26	44.1	15	25.4	5	8.5	1	1.7	1	1.7	59	100.0	38
Four-Year Colleges:															
Bluefield State	11	15.3	25	34.7	18	25.0	12	16.7	5	6.9	1	1.4	72	100.0	41
Concord	6	7.2	27	32.5	22	26.5	21	25.3	7	8.4	--	--	83	100.0	44
Fairmont State	11	6.7	76	46.3	44	26.8	27	16.5	6	3.7	--	--	164	100.0	41
Glenville State	18	20.5	41	46.6	18	20.5	8	9.1	3	3.4	--	--	88	100.0	37
Shepherd	7	7.0	38	38.0	27	27.0	19	19.0	9	9.0	--	--	100	100.0	43
West Liberty State	15	10.9	62	44.9	34	24.6	21	15.2	6	4.3	--	--	138	100.0	41
W. Va. Institute of Technology	33	22.8	54	37.2	30	20.7	24	16.6	4	2.8	--	--	145	100.0	39
West Virginia State	11	8.0	45	32.8	41	29.9	31	22.6	8	5.8	1	0.7	137	100.0	43
TOTAL FOUR-YEAR COLLEGES	112	12.1	368	39.7	234	25.2	163	17.6	48	5.2	2	0.2	927	100.0	41
Community Colleges:															
Parkersburg	33	33.7	37	37.8	15	15.3	11	11.2	1	1.0	1	1.0	98	100.0	36
Southern West Virginia	21	37.5	22	39.3	9	16.1	4	7.1	--	--	--	--	56	100.0	34
West Virginia Northern	22	35.5	21	33.9	11	17.7	7	11.3	1	1.6	--	--	62	100.0	36
TOTAL COMMUNITY COLLEGES	76	35.2	80	37.0	35	16.2	22	10.2	2	0.9	1	0.5	216	100.0	36
Two-Year Branch:															
West Virginia University: Potomac State	6	14.6	12	29.3	11	26.8	9	22.0	2	4.9	1	2.4	41	100.0	42
TOTAL ALL INSTITUTIONS	297	12.4	941	39.2	614	25.6	418	17.4	121	5.0	8	0.3	2,399	100.0	41

Table 10--AGE OF FULL-TIME AND PART-TIME FACULTY MEMBERS, FALL 1976-77

Institution	UNDER 30		30-39		40-49		50-59		60-64		65 AND OVER		TOTAL		Average
	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	No.	Per Cent	
Universities:															
Marshall	58	12.0	168	34.8	138	28.6	96	19.9	18	3.7	5	1.0	483	100.0	42
West Virginia	208	20.5	373	36.8	226	22.3	148	14.6	54	5.3	5	0.5	1,014	100.0	39
TOTAL UNIVERSITIES	266	17.8	541	36.1	364	24.3	244	16.3	72	4.8	10	0.7	1,497	100.0	40
Graduate College:															
W. Va. College of Graduate Studies	26	20.0	58	44.6	31	23.8	12	9.2	2	1.5	1	0.8	130	100.0	38
Four-Year Colleges:															
Bluefield State	31	21.2	51	34.9	32	21.9	19	13.0	8	5.5	5	3.4	146	100.0	40
Concord	8	8.5	34	36.2	22	23.4	23	24.5	7	7.4	--	--	94	100.0	43
Fairmont State	13	4.8	179	65.6	48	17.6	27	9.9	6	2.2	--	--	273	100.0	39
Glenville State	24	22.9	48	45.7	21	20.0	8	7.6	3	2.9	1	1.0	105	100.0	37
Shepherd	12	9.4	49	38.3	34	26.6	21	16.4	11	8.6	1	0.8	128	100.0	42
West Liberty State	20	12.8	70	44.9	35	22.4	24	15.4	6	3.8	1	0.6	156	100.0	40
W. Va. Institute of Technology	39	18.3	93	43.7	46	21.6	29	13.6	4	1.9	2	0.9	213	100.0	38
West Virginia State	24	12.9	67	36.0	47	25.3	39	21.0	8	4.3	1	0.5	186	100.0	41
TOTAL FOUR-YEAR COLLEGES	171	13.1	591	45.4	285	21.9	190	14.6	53	4.1	11	0.8	1,301	100.0	40
Community Colleges:															
Parkersburg	70	30.4	93	40.4	40	17.4	19	8.3	5	2.2	3	1.3	230	100.0	36
Southern West Virginia	68	33.7	62	30.7	42	20.8	25	12.4	3	1.5	2	1.0	202	100.0	37
West Virginia Northern	79	31.7	79	31.7	55	22.1	27	10.8	5	2.0	4	1.6	249	100.0	37
TOTAL COMMUNITY COLLEGES	217	31.9	234	34.4	137	20.1	71	10.4	13	1.9	9	1.3	681	100.0	37
Two-Year Branch:															
West Virginia University: Potomac State	7	12.3	17	29.8	15	26.3	14	24.6	3	5.3	1	1.8	57	100.0	43
TOTAL ALL INSTITUTIONS	687	18.7	1,441	39.3	832	22.7	531	14.5	143	3.9	32	0.9	3,666	100.0	39

Table 11--SEX OF FULL-TIME FACULTY MEMBERS, FALL 1976-77

Institution	MALE		FEMALE		TOTAL	
	No.	Per Cent	No.	Per Cent	No.	Per Cent
Universities:						
Marshall	271	73.2	99	26.8	370	100.0
West Virginia	659	83.8	127	16.2	786	100.0
TOTAL UNIVERSITIES	930	80.4	226	19.6	1,156	100.0
Graduate College:						
W. Va. College of Graduate Studies	47	79.7	12	20.3	59	100.0
Four-Year Colleges:						
Bluefield State	53	73.6	19	26.4	72	100.0
Concord	60	72.3	23	27.7	83	100.0
Fairmont State	104	63.4	60	36.6	164	100.0
Glenville State	60	68.2	28	31.8	88	100.0
Shepherd	76	76.0	24	24.0	100	100.0
West Liberty State	105	76.1	33	23.9	138	100.0
W. Va. Institute of Technology	110	75.9	35	24.1	145	100.0
West Virginia State	83	60.6	54	39.4	137	100.0
TOTAL FOUR-YEAR COLLEGES	651	70.2	276	29.8	927	100.0
Community Colleges:						
Parkersburg	68	69.4	30	30.6	98	100.0
Southern West Virginia	29	51.8	27	48.2	56	100.0
West Virginia Northern	36	58.1	26	41.9	62	100.0
TOTAL COMMUNITY COLLEGES	133	61.6	83	38.4	216	100.0
Two-Year Branch:						
West Virginia University: Potomac State	33	80.5	8	19.5	41	100.0
TOTAL ALL INSTITUTIONS	1,794	74.8	605	25.2	2,399	100.0

Table 12--SEX OF FULL-TIME AND PART-TIME FACULTY MEMBERS, FALL 1976-77

Institution	MALE		FEMALE		TOTAL	
	No.	Per Cent	No.	Per Cent	No.	Per Cent
Universities:						
Marshall	352	72.9	131	27.1	483	100.0
West Virginia	812	80.1	202	19.9	1,014	100.0
TOTAL UNIVERSITIES	1,164	77.8	333	22.2	1,497	100.0
Graduate College:						
W. Va. College of Graduate Studies	101	77.7	29	22.3	130	100.0
Four-Year Colleges:						
Bluefield State	105	71.9	41	28.1	146	100.0
Concord	68	72.3	26	27.7	94	100.0
Fairmont State	164	60.1	109	39.9	273	100.0
Glenville State	70	66.7	35	33.3	105	100.0
Shepherd	97	75.8	31	24.2	128	100.0
West Liberty	116	74.4	40	25.6	156	100.0
W. Va. Institute of Technology	162	76.1	51	23.9	213	100.0
West Virginia State	113	60.8	73	39.2	186	100.0
TOTAL FOUR-YEAR COLLEGES	895	68.8	406	31.2	1,301	100.0
Community Colleges:						
Parkersburg	161	70.0	69	30.0	230	100.0
Southern West Virginia	122	60.4	80	39.6	202	100.0
West Virginia Northern	149	59.8	100	40.2	249	100.0
TOTAL COMMUNITY COLLEGES	432	63.4	249	36.6	681	100.0
Two-Year Branch:						
West Virginia University: Potomac State	46	80.7	11	19.3	57	100.0
TOTAL ALL INSTITUTIONS	2,638	72.0	1,028	28.0	3,666	100.0

Table 13--AVERAGE NINE-MONTH SALARY OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, FALL 1976-77

Institution	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		TEACHING ASSISTANT		OTHER		TOTAL	
	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary
Universities:																
Marshall	37	19,425	77	16,761	146	14,141	48	11,417	--	--	--	--	--	--	308	15,006
West Virginia	105	22,158	162	17,453	192	14,428	47	11,324	8	15,089	--	--	--	--	514	16,687
TOTAL UNIVERSITIES	142	21,446	239	17,230	338	14,304	95	11,371	8	15,089	--	--	--	--	822	16,057
Graduate College:																
W. Va. College of Graduate Studies	7	21,462	12	17,096	20	13,987	1	11,008	--	--	--	--	--	--	40	16,153
Four-Year Colleges:																
Bluefield State	2	12,554	15	13,867	21	13,551	14	11,595	--	--	--	--	--	--	52	13,077
Concord	16	17,652	17	14,644	25	13,382	8	10,643	--	--	--	--	--	--	66	14,410
Fairmont State	21	18,542	55	14,983	47	13,232	24	11,076	--	--	--	--	--	--	147	14,294
Glenville State	3	15,438	14	15,209	28	13,039	18	11,141	--	--	--	--	--	--	63	13,093
Shepherd	9	18,360	25	15,915	37	14,239	9	11,562	2	12,212	--	--	--	--	82	14,859
West Liberty State	25	17,439	56	14,566	26	12,922	11	11,362	--	--	--	--	--	--	118	14,514
W. Va. Institute of Technology	12	18,548	25	14,779	40	13,416	30	11,205	--	--	--	--	2	5,253	109	13,535
West Virginia State	15	19,104	29	15,331	49	13,626	12	10,332	--	--	--	--	1	9,468	106	14,455
TOTAL FOUR-YEAR COLLEGES	103	17,996	236	14,922	273	13,455	126	11,135	2	12,212	--	--	3	6,658	743	14,126
Community Colleges:																
Parkersburg	--	--	9	14,913	23	13,135	40	11,001	--	--	--	--	1	7,182	73	12,103
Southern West Virginia	--	--	1	16,190	10	14,040	41	11,192	--	--	--	--	--	--	52	11,836
West Virginia Northern	3	15,805	7	14,043	13	12,391	31	10,515	1	10,120	--	--	2	8,570	57	11,579
TOTAL COMMUNITY COLLEGES	3	15,805	17	14,630	46	13,121	112	10,936	1	10,120	--	--	3	8,107	182	11,863
Two-Year Branch:																
West Virginia University: Potomac State	8	16,965	12	13,590	3	12,960	6	11,792	--	--	--	--	--	--	29	14,084
TOTAL ALL INSTITUTIONS	263	19,895	516	16,001	680	13,868	340	11,147	11	14,114	--	--	6	7,383	1,816	14,817

Table 14--AVERAGE NINE-MONTH SALARY OF ALL PART-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, FALL 1976-77

Institution	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		TEACHING ASSISTANT		OTHER		TOTAL	
	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary
Universities:																
Marshall	1	8,460	--	--	1	7,200	--	--	--	--	--	--	111	1,742	113	1,849
West Virginia	2	13,772	4	4,607	9	7,113	22	4,872	31	2,733	93	2,469	47	3,231	208	3,287
TOTAL UNIVERSITIES	3	12,135	4	4,607	10	7,122	22	4,872	31	2,733	93	2,469	158	2,185	321	2,781
Graduate College:																
W. Va. College of Graduate Studies	2	5,800	10	2,900	21	2,268	37	2,106	--	--	--	--	1	1,500	71	2,361
Four-Year Colleges:																
Bluefield State	--	--	--	--	--	--	72	1,915	--	--	--	--	2	700	74	1,882
Concord	1	5,708	1	--	1	7,650	7	3,300	--	--	--	--	--	--	10	3,646
Fairmont State	--	--	--	--	--	--	1	6,470	--	--	--	--	108	2,736	109	2,770
Glenville State	1	2,400	1	2,400	1	1,500	14	2,343	--	--	--	--	--	--	17	2,300
Shepherd	--	--	2	2,991	2	2,470	2	1,738	22	2,094	--	--	--	--	28	2,159
West Liberty State	--	--	--	--	--	--	1	9,000	--	--	--	--	17	1,665	18	2,072
W. Va. Institute of Technology	--	--	3	1,533	7	2,397	51	2,012	--	--	--	--	5	1,960	66	2,027
West Virginia State	--	--	--	--	1	3,402	48	1,978	--	--	--	--	--	--	49	2,007
TOTAL FOUR-YEAR COLLEGES	2	4,054	7	1,854	12	2,856	196	2,093	22	2,094	--	--	132	2,538	371	2,282
Community Colleges:																
Parkersburg	--	--	--	--	1	2,000	106	2,254	17	1,143	3	1,763	3	1,233	130	2,072
Southern West Virginia	--	--	--	--	--	--	146	1,229	--	--	--	--	--	--	146	1,229
West Virginia Northern	--	--	--	--	1	--	1	1,350	90	1,681	--	--	95	380	187	1,009
TOTAL COMMUNITY COLLEGES	--	--	--	--	2	1,000	253	1,659	107	1,595	3	1,763	98	406	463	1,377
Two-Year Branch:																
West Virginia University: Potomac State	--	--	--	--	1	1,500	15	2,264	--	--	--	--	--	--	16	2,216
TOTAL ALL INSTITUTIONS	7	8,016	21	2,876	46	3,405	523	2,006	160	1,884	96	2,447	389	1,855	1,242	2,077

Table 15--AVERAGE NINE-MONTH SALARY OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION PLUS THOSE FULL-TIME FACULTY MEMBERS ENGAGED IN INSTRUCTION AND SOME OTHER ACTIVITY BY ACADEMIC RANK, FALL 1976-77

Institution	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		TEACHING ASSISTANT		OTHER		TOTAL	
	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary
Universities:																
Marshall	67	20,114	94	16,916	155	14,146	51	11,455	--	--	--	--	3	10,350	370	15,529
West Virginia	224	21,788	242	17,647	244	14,443	65	11,548	10	14,314	--	--	1	4,708	786	17,269
TOTAL UNIVERSITIES	291	21,403	336	17,443	399	14,327	116	11,507	10	14,314	--	--	4	8,939	1,156	16,712
Graduate College:																
W. Va. College of Graduate Studies	8	22,406	17	17,520	33	14,591	1	11,008	--	--	--	--	--	--	59	16,434
Four-Year Colleges:																
Bluefield State	4	16,037	19	14,386	29	13,840	15	11,585	--	--	--	--	5	16,560	72	13,825
Concord	20	18,266	21	15,180	30	13,717	11	11,482	--	--	--	--	1	13,500	83	14,885
Fairmont State	29	19,289	58	15,125	51	13,187	26	10,947	--	--	--	--	--	--	164	14,596
Glenville State	5	16,780	20	16,009	38	12,975	24	10,772	--	--	--	--	1	9,756	88	13,243
Shepherd	16	19,311	27	15,935	45	14,243	10	11,561	2	12,212	--	--	--	--	100	15,202
West Liberty State	31	18,097	62	14,696	29	13,027	15	11,335	--	--	--	--	1	11,952	138	14,724
W. Va. Institute of Technology	20	18,451	35	15,441	49	13,878	34	11,457	--	--	--	--	7	8,188	145	14,044
West Virginia State	18	19,116	45	15,935	54	13,637	15	10,571	--	--	--	--	5	11,342	137	14,692
TOTAL FOUR-YEAR COLLEGES	143	18,572	287	15,291	325	13,580	150	11,180	2	12,212	--	--	20	11,601	927	14,446
Community Colleges:																
Parkersburg	--	--	14	15,804	29	13,712	45	10,996	--	--	--	--	10	8,824	98	12,265
Southern West Virginia	--	--	1	16,190	13	14,474	42	11,267	--	--	--	--	--	--	56	12,099
West Virginia Northern	5	15,405	9	13,970	13	12,391	32	10,554	1	10,120	--	--	2	8,570	62	11,755
TOTAL COMMUNITY COLLEGES	5	15,405	24	15,133	55	13,580	119	10,973	1	10,120	--	--	12	8,781	216	12,076
Two-Year Branch:																
West Virginia University: Potomac State	12	16,504	16	13,672	4	12,901	9	11,133	--	--	--	--	--	--	41	13,869
TOTAL ALL INSTITUTIONS	459	20,345	680	16,366	816	13,983	395	11,212	13	13,668	--	--	36	10,366	2,399	15,364

Table 16--AVERAGE NINE-MONTH SALARY OF ALL PART-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION PLUS THOSE PART-TIME FACULTY MEMBERS ENGAGED IN INSTRUCTION AND SOME OTHER ACTIVITY BY ACADEMIC RANK, FALL 1976-77

Institution	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		TEACHING ASSISTANT		OTHER		TOTAL	
	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary
Universities:																
Marshall	1	8,460	--	--	1	7,200	--	--	--	--	--	--	111	1,742	113	1,849
West Virginia	5	17,064	7	8,879	12	7,908	26	4,731	31	2,733	99	2,547	48	3,252	228	3,765
TOTAL UNIVERSITIES	6	15,630	7	8,879	13	7,853	26	4,731	31	2,733	99	2,547	159	2,198	341	3,130
Graduate College:																
W. Va. College of Graduate Studies	2	5,800	10	2,900	21	2,268	37	2,106	--	--	--	--	1	1,500	71	2,361
Four-Year Colleges:																
Bluefield State	--	--	--	--	--	--	72	1,915	--	--	--	--	2	700	74	1,882
Concord	2	13,774	1	--	1	7,650	7	3,300	--	--	--	--	--	--	11	5,245
Fairmont State	--	--	--	--	--	--	1	6,470	--	--	--	--	108	2,736	109	2,770
Glenville State	1	2,400	1	2,400	1	1,500	14	2,343	--	--	--	--	--	--	17	2,300
Shepherd	--	--	2	2,991	2	2,470	2	1,738	22	2,094	--	--	--	--	28	2,159
West Liberty State	--	--	--	--	--	--	1	9,000	--	--	--	--	17	1,665	18	2,072
W. Va. Institute of Technology	1	9,000	4	4,885	7	2,397	51	2,012	--	--	--	--	5	1,960	68	2,320
West Virginia State	--	--	--	--	1	3,402	48	1,978	--	--	--	--	--	--	49	2,007
TOTAL FOUR-YEAR COLLEGES	4	9,587	8	3,490	12	2,856	196	2,093	22	2,094	--	--	132	2,538	374	2,385
Community Colleges:																
Parkersburg	--	--	--	--	1	2,000	108	2,388	17	1,143	3	1,763	3	1,233	132	2,184
Southern West Virginia	--	--	--	--	--	--	146	1,229	--	--	--	--	--	--	146	1,229
West Virginia Northern	--	--	--	--	1	--	1	1,350	90	1,681	--	--	95	380	187	1,009
TOTAL COMMUNITY COLLEGES	--	--	--	--	2	1,000	255	1,720	107	1,595	3	1,763	98	406	465	1,412
Two-Year Branch:																
West Virginia University: Potomac State	--	--	--	--	1	1,500	15	2,264	--	--	--	--	--	--	16	2,216
TOTAL ALL INSTITUTIONS	12	11,977	25	4,763	49	3,826	529	2,049	160	1,884	102	2,524	390	1,861	1,267	2,225

Table 17--AVERAGE NINE-MONTH SALARY OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY HIGHEST DEGREE HELD, FALL 1976-77

Institution	DOCTOR		MASTER		PROFESSIONAL		BACHELOR		ASSOCIATE		NO DEGREE		TOTAL	
	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary
Universities:														
Marshall	154	16,240	134	13,808	5	14,634	15	13,158	--	--	--	--	308	15,006
West Virginia	290	17,772	175	14,488	24	20,213	15	15,423	--	--	10	17,134	514	16,687
TOTAL UNIVERSITIES	444	17,241	309	14,194	29	19,251	30	14,290	--	--	10	17,134	822	16,057
Graduate College:														
W. Va. College of Graduate Studies	33	17,441	7	10,081	--	--	--	--	--	--	--	--	40	16,153
Four-Year Colleges:														
Bluefield State	8	13,371	34	12,944	1	13,384	8	13,538	1	11,250	--	--	52	13,077
Concord	29	15,727	35	13,320	2	14,378	--	--	--	--	--	--	66	14,410
Fairmont State	43	17,316	101	13,101	1	11,088	2	11,156	--	--	--	--	147	14,294
Glenville State	18	14,579	44	12,566	--	--	1	9,540	--	--	--	--	63	13,093
Shepherd	40	16,568	39	13,398	--	--	3	11,061	--	--	--	--	82	14,859
West Liberty State	29	17,113	88	13,692	--	--	1	11,458	--	--	--	--	118	14,514
W. Va. Institute of Technology	46	15,002	45	13,297	1/	9,946	17	10,407	--	--	--	--	109	13,535
West Virginia State	32	16,692	69	13,473	3	14,499	2	12,520	--	--	--	--	106	14,455
TOTAL FOUR-YEAR COLLEGES	245	16,136	455	13,270	8	13,334	34	11,375	1	11,250	--	--	743	14,126
Community Colleges:														
Parkersburg	7	13,224	41	12,182	1	14,508	19	11,422	1	12,554	4	11,852	73	12,103
Southern West Virginia	2	14,095	36	12,052	1	12,312	10	10,780	1	11,808	2	10,755	52	11,836
West Virginia Northern	6	12,523	30	11,409	1	15,900	17	11,096	2	12,036	1	14,000	57	11,579
TOTAL COMMUNITY COLLEGES	15	13,060	107	11,922	3	14,240	46	11,162	4	12,108	7	11,846	182	11,863
Two-Year Branch:														
West Virginia University: Potomac State	9	15,248	19	13,684	--	--	1	11,196	--	--	--	--	29	14,084
TOTAL ALL INSTITUTIONS	746	16,779	897	13,411	40	17,692	111	12,073	5	11,937	17	14,957	1,816	14,817

Table 18--AVERAGE NINE-MONTH SALARY OF ALL PART-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY HIGHEST DEGREE HELD, FALL 1976-77

Institution	DOCTOR		MASTER		PROFESSIONAL		BACHELOR		ASSOCIATE		NO DEGREE		TOTAL	
	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary
Universities:														
Marshall	10	2,321	62	1,961	10	2,084	24	1,419	--	--	7	1,323	113	1,849
West Virginia	13	5,828	81	3,257	6	6,245	95	2,765	1	2,394	12	3,462	208	3,287
TOTAL UNIVERSITIES	23	4,303	143	2,696	16	3,644	119	2,494	1	2,394	19	2,674	321	2,781
Graduate College:														
W. Va. College of Graduate Studies	30	2,897	41	1,969	--	--	--	--	--	--	--	--	71	2,361
Four-Year Colleges:														
Bluefield State	5	1,880	39	2,019	2	3,294	25	1,718	--	--	3	540	74	1,882
Concord	3	4,453	5	2,910	--	--	2	4,275	--	--	--	--	10	3,646
Fairmont State	1	4,800	72	2,786	3	2,917	25	2,903	1	3,300	7	1,703	109	2,770
Glenville State	1	2,400	14	2,343	--	--	2	1,950	--	--	--	--	17	2,300
Shepherd	4	2,300	9	2,757	2	1,575	11	1,973	--	--	2	800	28	2,159
West Liberty State	2	1,250	10	2,590	1	1,100	3	1,866	--	--	2	1,100	18	2,072
W. Va. Institute of Technology	8	2,401	37	1,908	4	1,300	14	2,200	--	--	3	2,667	66	2,027
West Virginia State	1	1,512	35	1,899	2	1,512	9	2,613	--	--	2	1,908	49	2,007
TOTAL FOUR-YEAR COLLEGES	25	2,495	221	2,328	14	1,986	91	2,303	1	3,300	19	1,535	371	2,282
Community Colleges:														
Parkersburg	2	3,252	37	2,542	8	1,382	42	1,611	8	1,890	33	2,271	130	2,072
Southern West Virginia	4	1,450	65	1,484	4	1,100	30	1,034	2	1,000	41	969	146	1,229
West Virginia Northern	6	982	46	1,663	3	1,917	69	902	6	635	57	605	187	1,009
TOTAL COMMUNITY COLLEGES	12	1,516	148	1,804	15	1,414	141	1,142	16	1,308	131	1,139	463	1,377
Two-Year Branch:														
West Virginia University: Potomac State	--	--	13	2,381	1	1,500	1	1,500	1	1,500	--	--	16	2,216
TOTAL ALL INSTITUTIONS	90	2,961	566	2,259	46	2,366	352	1,900	19	1,480	169	1,356	1,242	2,077

Table 19--AVERAGE NINE-MONTH SALARY OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION PLUS THOSE FULL-TIME FACULTY MEMBERS ENGAGED IN INSTRUCTION AND SOME OTHER ACTIVITY BY HIGHEST DEGREE HELD, FALL 1976-77

Institution	DOCTOR		MASTER		PROFESSIONAL		BACHELOR		ASSOCIATE		NO DEGREE		TOTAL	
	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary
Universities:														
Marshall	196	16,995	152	13,906	7	14,798	15	13,158	--	--	--	--	370	15,529
West Virginia	480	18,338	235	14,991	28	20,414	26	15,582	--	--	17	15,995	786	17,269
TOTAL UNIVERSITIES	676	17,948	387	14,565	35	19,291	41	14,695	--	--	17	15,995	1,156	16,712
Graduate College:														
W. Va. College of Graduate Studies	49	17,574	10	10,847	--	--	--	--	--	--	--	--	59	16,434
Four-Year Colleges:														
Bluefield State	18	15,586	43	13,227	1	13,384	9	13,498	1	11,250	--	--	72	13,825
Concord	33	16,333	46	13,891	4	14,366	--	--	--	--	--	--	83	14,885
Fairmont State	51	17,819	110	13,197	1	11,088	2	11,156	--	--	--	--	164	14,596
Glenville State	24	15,558	63	12,420	--	--	1	9,540	--	--	--	--	88	13,243
Shepherd	47	17,102	50	13,664	--	--	3	11,061	--	--	--	--	100	15,202
West Liberty State	36	17,646	100	13,685	1	16,714	1	11,458	--	--	--	--	138	14,724
W. Va. Institute of Technology	59	15,457	63	13,668	2	17,477	21	10,273	--	--	--	--	145	14,044
West Virginia State	43	16,847	87	13,658	4	15,725	3	12,395	--	--	--	--	137	14,692
TOTAL FOUR-YEAR COLLEGES	311	16,646	562	13,444	13	15,116	40	11,272	1	11,250	--	--	927	14,446
Community Colleges:														
Parkersburg	11	14,224	56	12,298	1	14,508	24	11,090	1	12,554	5	12,718	98	12,265
Southern West Virginia	2	14,095	39	12,349	1	12,312	11	11,100	1	11,808	2	10,755	56	12,099
West Virginia Northern	9	13,180	32	11,488	1	15,900	17	11,096	2	12,036	1	14,000	62	11,755
TOTAL COMMUNITY COLLEGES	22	13,785	127	12,110	3	14,240	52	11,094	4	12,108	8	12,388	216	12,076
Two-Year Branch:														
West Virginia University: Potomac State	12	15,470	27	13,483	--	--	2	9,473	--	--	--	--	41	13,869
TOTAL ALL INSTITUTIONS	1,070	17,440	1,113	13,659	51	17,930	135	12,216	5	11,937	25	14,840	2,399	15,364

Table 20--AVERAGE NINE-MONTH SALARY OF ALL PART-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION PLUS THOSE PART-TIME FACULTY MEMBERS ENGAGED IN INSTRUCTION AND SOME OTHER ACTIVITY BY HIGHEST DEGREE HELD, FALL 1976-77

Institution	DOCTOR		MASTER		PROFESSIONAL		BACHELOR		ASSOCIATE		NO DEGREE		TOTAL	
	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary
Universities:														
Marshall	10	2,321	62	1,961	10	2,084	24	1,419	--	--	7	1,323	113	1,849
West Virginia	17	9,305	90	3,647	6	6,245	101	2,801	1	2,394	13	3,783	228	3,765
TOTAL UNIVERSITIES	27	6,719	152	2,959	16	3,644	125	2,536	1	2,394	20	2,922	341	3,130
Graduate College:														
W. Va. College of Graduate Studies	30	2,897	41	1,969	--	--	--	--	--	--	--	--	71	2,361
Four-Year Colleges:														
Bluefield State	5	1,880	39	2,019	2	3,294	25	1,718	--	--	3	540	74	1,882
Concord	4	8,649	5	2,910	--	--	2	4,275	--	--	--	--	11	5,245
Fairmont State	1	4,800	72	2,786	3	2,917	25	2,903	1	3,300	7	1,703	109	2,770
Glenville State		2,400	14	2,343	--	--	2	1,950	--	--	--	--	17	2,300
Shepherd	4	2,300	9	2,757	2	1,575	11	1,973	--	--	2	800	28	2,159
West Liberty State	2	1,250	10	2,590	1	1,100	3	1,866	--	--	2	1,100	18	2,072
W. Va. Institute of Technology	9	3,134	38	2,251	4	1,300	14	2,200	--	--	3	2,667	68	2,320
West Virginia State	1	1,512	35	1,899	2	1,512	9	2,613	--	--	2	1,908	49	2,007
TOTAL FOUR-YEAR COLLEGES	27	3,430	222	2,385	14	1,986	91	2,303	1	3,300	19	1,535	374	2,385
Community Colleges:														
Parkersburg	3	5,549	37	2,542	8	1,382	43	1,778	8	1,890	33	2,271	132	2,184
Southern West Virginia	4	1,450	65	1,484	4	1,100	30	1,034	2	1,000	41	969	146	1,229
West Virginia Northern	6	982	46	1,663	3	1,917	69	902	6	635	57	605	187	1,009
TOTAL COMMUNITY COLLEGES	13	2,180	148	1,804	15	1,414	142	1,195	16	1,308	131	1,139	465	1,412
Two-Year Branch:														
West Virginia University: Potomac State	--	--	13	2,381	1	1,500	1	1,500	1	1,500	--	--	16	2,216
TOTAL ALL INSTITUTIONS	97	4,013	576	2,358	46	2,366	359	1,944	19	1,480	170	1,393	1,267	2,225

Table 21--AVERAGE NINE-MONTH INSTRUCTIONAL SALARY COST PER FULL-TIME EQUIVALENT TEACHING FACULTY, FALL 1976-77

Institution	NUMBER OF FTE	PER CENT OF TOTAL	TOTAL SALARY	PER CENT OF TOTAL	AVERAGE SALARY	RATIO TO STATE AVERAGE
Universities:						
Marshall	378.54	15.28	5,604,150	15.84	14,805	1.04
West Virginia	734.06	29.64	12,216,236	34.54	16,642	1.17
TOTAL UNIVERSITIES	1,112.60	44.92	17,820,386	50.38	16,017	1.12
Graduate College:						
W. Va. College of Graduate Studies	64.06	2.59	1,010,226	2.86	15,770	1.10
Four-Year Colleges:						
Bluefield State	81.63	3.30	960,532	2.72	11,767	0.82
Concord	79.64	3.22	1,136,562	3.21	14,271	1.00
Fairmont State	187.96	7.59	2,521,952	7.13	13,417	0.94
Glenville State	81.68	3.30	1,059,252	2.99	12,968	0.91
Shepherd	99.10	4.00	1,469,130	4.15	14,825	1.04
West Liberty State	134.05	5.41	1,924,156	5.44	14,354	1.01
W. Va. Institute of Technology	147.86	5.97	1,947,646	5.51	13,172	0.92
West Virginia State	141.95	5.73	1,944,462	5.50	13,698	0.96
TOTAL FOUR-YEAR COLLEGES	953.87	38.51	12,963,692	36.65	13,591	0.95
Community Colleges:						
Parkersburg	121.21	4.89	1,318,126	3.73	10,875	0.76
Southern West Virginia	91.02	3.67	830,178	2.35	9,121	0.64
West Virginia Northern	93.39	3.77	881,008	2.49	9,434	0.66
TOTAL COMMUNITY COLLEGES	305.62	12.34	3,029,312	8.56	9,912	0.69
Two-Year Branch:						
West Virginia University: Potomac State	40.60	1.64	547,930	1.55	13,496	0.95
TOTAL ALL INSTITUTIONS	2,476.75	100.00	35,371,546	100.00	14,281	1.00

Table 22--ANALYSIS OF TENURED FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION PLUS THOSE TENURED FULL-TIME FACULTY MEMBERS ENGAGED IN INSTRUCTION AND SOME OTHER ACTIVITY, FALL 1976-77

Institution	EXCLUSIVELY IN TEACHING			TEACHING AND OTHER ACTIVITY		
	Number	Number Tenured	Per Cent Tenured	Number	Number Tenured	Per Cent Tenured
Universities:						
Marshall	308	185	60.06	370	235	63.51
West Virginia	514	284	55.25	786	476	60.56
TOTAL UNIVERSITIES	822	469	57.06	1,156	711	61.51
Graduate College:						
W. Va. College of Graduate Studies	40	7	17.50	59	9	15.25
Four-Year Colleges:						
Bluefield State	52	27	51.92	72	34	47.22
Concord	66	43	65.15	83	54	65.06
Fairmont State	147	107	72.79	164	120	73.17
Glenville State	63	23	36.51	88	35	39.77
Shepherd	82	44	53.66	100	57	57.00
West Liberty State	118	86	72.88	138	99	71.74
W. Va. Institute of Technology	109	44	40.37	145	62	42.76
West Virginia State	106	60	56.60	137	80	58.39
TOTAL FOUR-YEAR COLLEGES	743	434	58.41	927	541	58.36
Community Colleges:						
Parkersburg	73	12	16.44	98	15	15.31
Southern West Virginia	52	7	13.46	56	10	17.86
West Virginia Northern	57	13	22.81	62	14	22.58
TOTAL COMMUNITY COLLEGES	182	32	17.58	216	39	18.06
Two-Year Branch:						
West Virginia University: Potomac State	29	18	62.07	41	25	60.98
TOTAL ALL INSTITUTIONS	1,816	960	52.86	2,399	1,325	55.23

SECTION II
FACULTY CHARACTERISTICS FOR EACH PUBLIC INSTITUTION

Table 23--MARSHALL UNIVERSITY--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age
DOCTOR	MALE	30	19,395	13	18	52	53	16,774	7	9	42	48	14,196	4	5	35	2	12,240	3	3	31
	FEMALE	4	18,608	13	14	55	5	17,028	7	8	48	12	13,725	4	6	37	--	--	--	--	--
	TOTAL	34	19,302	13	17	52	58	16,796	7	9	42	60	14,102	4	5	36	2	12,240	3	3	31
MASTER	MALE	1	18,180	30	30	61	14	16,759	15	19	54	43	14,228	7	8	41	24	11,423	1	2	32
	FEMALE	1	18,990	18	18	58	4	16,360	15	19	48	36	14,038	7	8	46	11	11,070	2	2	33
	TOTAL	2	18,585	24	24	60	18	16,671	15	19	53	79	14,142	7	8	43	35	11,312	1	2	32
PROFESSIONAL	MALE	--	--	--	--	--	--	--	--	--	--	4	14,895	2	4	48	1	13,590	1	1	26
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	4	14,895	2	4	48	1	13,590	1	1	26
BACHELOR	MALE	1	25,290	1	1	51	1	16,380	16	16	55	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	3	13,890	7	8	53	10	11,403	1	1	30
	TOTAL	1	25,290	1	1	51	1	16,380	16	16	55	3	13,890	7	8	53	10	11,403	1	1	30
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	MALE	32	19,541	13	18	52	68	16,765	9	11	45	95	14,240	5	6	38	27	11,563	1	2	31
	FEMALE	5	18,684	14	15	55	9	16,731	10	13	48	51	13,956	6	7	44	21	11,229	2	2	32
	TOTAL	37	19,425	13	17	52	77	16,761	9	12	45	146	14,141	6	7	40	48	11,417	1	2	32

Table 23 (Continued)--MARSHALL UNIVERSITY--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience			Sex of Faculty Member	Highest Degree Held
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age		
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	133	16,366	7	10	42	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	21	15,441	6	8	43	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	154	16,240	7	9	42	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	82	13,887	7	8	41	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	52	13,684	7	8	44	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	134	13,809	7	8	42	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	5	14,634	2	3	44	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	5	14,634	2	3	44	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	20,835	9	9	53	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	13	11,977	2	3	35	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	15	13,158	3	4	38	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	222	15,452	7	9	41	MALE	TOTAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	86	13,855	6	7	42	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	308	15,006	7	8	42	TOTAL	

Table 24--WEST VIRGINIA UNIVERSITY--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL- TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age
DOCTOR	MALE	78	22,126	14	19	50	95	17,674	7	11	41	83	14,856	3	5	35	1	12,140	1	1	29
	FEMALE	--	--	--	--	--	15	16,337	8	11	40	16	14,049	2	4	36	--	--	--	--	--
	TOTAL	78	22,126	14	19	50	110	17,509	7	11	41	99	14,726	3	5	36	1	12,140	1	1	29
MASTER	MALE	14	20,732	15	22	54	32	16,972	11	14	43	42	14,560	5	6	38	22	11,933	3	4	33
	FEMALE	1	19,062	9	21	50	11	16,148	17	18	53	32	12,256	11	12	44	17	11,083	5	7	35
	TOTAL	15	20,621	15	22	54	43	16,761	13	15	45	74	13,563	7	9	41	39	11,563	4	5	34
PROFESSIONAL	MALE	8	25,197	11	13	44	3	21,525	1	2	32	8	16,186	1	2	31	1	13,194	7	7	40
	FEMALE	--	--	--	--	--	--	--	--	--	--	2	18,220	1	1	31	1	12,060	1	1	26
	TOTAL	8	25,197	11	13	44	3	21,525	1	2	32	10	16,592	1	1	31	2	12,627	4	4	33
BACHELOR	MALE	1	27,268	7	41	61	6	19,362	10	13	42	1	13,782	7	8	41	2	9,753	1	1	30
	FEMALE	--	--	--	--	--	--	--	--	--	--	2	14,202	10	10	51	2	8,100	2	2	28
	TOTAL	1	27,268	7	41	61	6	19,362	10	13	42	3	14,062	9	9	48	4	8,927	2	2	29
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	2	19,935	5	12	51	--	--	--	--	--	4	18,203	3	6	35	1	8,208	--	--	20
	FEMALE	1	22,788	10	10	63	--	--	--	--	--	2	13,833	2	2	35	--	--	--	--	--
	TOTAL	3	20,886	7	11	55	--	--	--	--	--	6	16,746	3	5	35	1	8,208	--	--	20
TOTAL	MALE	103	22,182	14	19	50	136	17,682	8	11	41	138	14,932	3	5	36	27	11,688	3	3	32
	FEMALE	2	20,925	10	16	57	26	16,257	12	14	46	54	13,138	7	9	41	20	10,834	5	6	34
	TOTAL	105	22,158	13	19	51	162	17,454	9	12	42	192	14,428	5	6	37	47	11,324	4	4	33

Table 24 (Continued)--WEST VIRGINIA UNIVERSITY--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience			Sex of Faculty Member	Highest Degree Held
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age		
1	16,110	2	6	33	--	--	--	--	--	--	--	--	--	--	258	18,093	8	11	42	MALE	DOCTOR
1	16,000	2	2	33	--	--	--	--	--	--	--	--	--	--	32	15,182	5	7	38	FEMALE	
2	16,055	2	4	33	--	--	--	--	--	--	--	--	--	--	290	17,772	7	11	41	TOTAL	
3	11,739	3	4	32	--	--	--	--	--	--	--	--	--	--	113	15,421	7	10	40	MALE	MASTER
1	15,590	--	--	56	--	--	--	--	--	--	--	--	--	--	62	12,788	10	12	44	FEMALE	
4	12,702	2	3	38	--	--	--	--	--	--	--	--	--	--	175	14,489	8	10	41	TOTAL	
1	27,788	1	1	54	--	--	--	--	--	--	--	--	--	--	21	20,791	5	6	37	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	16,167	1	1	29	FEMALE	
1	27,788	1	1	54	--	--	--	--	--	--	--	--	--	--	24	20,213	5	5	36	TOTAL	
1	10,008	2	2	25	--	--	--	--	--	--	--	--	--	--	11	16,976	7	12	40	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	4	11,151	6	6	39	FEMALE	
1	10,008	2	2	25	--	--	--	--	--	--	--	--	--	--	15	15,423	7	10	40	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	7	17,270	3	7	37	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	16,818	4	4	44	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	10	17,134	4	6	39	TOTAL	
6	14,854	2	4	35	--	--	--	--	--	--	--	--	--	--	410	17,451	7	10	41	MALE	TOTAL
2	15,795	1	1	45	--	--	--	--	--	--	--	--	--	--	104	13,676	8	9	41	FEMALE	
8	15,089	2	3	37	--	--	--	--	--	--	--	--	--	--	514	16,687	8	10	41	TOTAL	

Table 25--TOTAL UNIVERSITIES--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976–77

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age
DOCTOR	MALE	108	21,367	14	18	51	148	17,365	7	10	41	131	14,614	3	5	35	3	12,207	2	2	30
	FEMALE	4	18,608	13	14	55	20	16,510	8	10	42	28	13,910	3	5	37	--	--	--	--	--
	TOTAL	112	21,269	14	18	51	168	17,263	7	10	41	159	14,490	3	5	36	3	12,207	2	2	30
MASTER	MALE	15	20,562	16	23	55	46	16,908	12	15	46	85	14,392	6	7	39	46	11,667	2	3	32
	FEMALE	2	19,026	14	20	54	15	16,204	16	18	52	68	13,199	9	10	45	28	11,078	4	5	34
	TOTAL	17	20,382	16	22	55	61	16,735	13	16	48	153	13,862	7	8	42	74	11,444	3	4	33
PROFESSIONAL	MALE	8	25,197	11	13	44	3	21,525	1	2	32	12	15,755	1	2	37	2	13,392	4	4	33
	FEMALE	--	--	--	--	--	--	--	--	--	--	2	18,220	1	1	31	1	12,060	1	1	26
	TOTAL	8	25,197	11	13	44	3	21,525	1	2	32	14	16,107	1	2	36	3	12,948	3	3	31
BACHELOR	MALE	2	26,279	4	21	56	7	18,936	11	14	44	1	13,782	7	8	41	2	9,753	1	1	30
	FEMALE	--	--	--	--	--	--	--	--	--	--	5	14,015	8	9	52	12	10,853	1	2	30
	TOTAL	2	26,279	4	21	56	7	18,936	11	14	44	6	13,976	8	9	50	14	10,695	1	1	30
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	2	19,935	5	12	51	--	--	--	--	--	4	18,203	3	6	35	1	8,208	--	--	20
	FEMALE	1	22,788	10	10	63	--	--	--	--	--	2	13,833	2	2	35	--	--	--	--	--
	TOTAL	3	20,886	7	11	55	--	--	--	--	--	6	16,746	3	5	35	1	8,208	--	--	20
TOTAL	MALE	135	21,556	13	18	51	204	17,377	8	11	42	233	14,650	4	6	37	54	11,626	2	3	32
	FEMALE	7	19,324	13	15	56	35	16,379	11	14	46	105	13,535	7	8	43	41	11,036	3	4	33
	TOTAL	142	21,446	13	18	51	239	17,231	9	12	43	338	14,304	5	6	39	95	11,371	2	3	32

Table 25 (Continued)--TOTAL UNIVERSITIES--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience			Sex of Faculty Member	Highest Degree Held
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age		
1	16,110	2	6	33	--	--	--	--	--	--	--	--	--	--	391	17,506	8	11	42	MALE	DOCTOR
1	16,000	2	2	33	--	--	--	--	--	--	--	--	--	--	53	15,285	6	7	40	FEMALE	
2	16,055	2	4	33	--	--	--	--	--	--	--	--	--	--	444	17,241	7	10	42	TOTAL	
3	11,739	3	4	32	--	--	--	--	--	--	--	--	--	--	195	14,776	7	9	40	MALE	MASTER
1	15,590	--	--	56	--	--	--	--	--	--	--	--	--	--	114	13,197	9	10	44	FEMALE	
4	12,702	2	3	38	--	--	--	--	--	--	--	--	--	--	309	14,194	8	9	42	TOTAL	
1	27,788	1	1	54	--	--	--	--	--	--	--	--	--	--	26	19,607	5	5	39	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	16,167	1	1	29	FEMALE	
1	27,788	1	1	54	--	--	--	--	--	--	--	--	--	--	29	19,251	4	5	38	TOTAL	
1	10,008	2	2	25	--	--	--	--	--	--	--	--	--	--	13	17,570	7	11	42	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	17	11,783	3	4	36	FEMALE	
1	10,008	2	2	25	--	--	--	--	--	--	--	--	--	--	30	14,290	5	7	39	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	7	17,270	3	7	37	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	16,818	4	4	44	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	10	17,134	4	6	39	TOTAL	
6	14,854	2	4	35	--	--	--	--	--	--	--	--	--	--	632	16,749	7	10	41	MALE	TOTAL
2	15,795	1	1	45	--	--	--	--	--	--	--	--	--	--	190	13,757	7	8	42	FEMALE	
8	15,089	2	3	37	--	--	--	--	--	--	--	--	--	--	822	16,057	7	10	41	TOTAL	

Table 26--W.VA. COLLEGE OF GRADUATE STUDIES--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age
DOCTOR	MALE	6	21,745	5	12	49	9	18,952	3	8	38	14	14,861	1	6	33	--	--	--	--	--
	FEMALE	1	19,764	6	12	47	1	17,614	1	9	41	2	14,549	2	6	38	--	--	--	--	--
	TOTAL	7	21,462	5	12	49	10	18,819	3	8	38	16	14,822	1	6	33	--	--	--	--	--
MASTER	MALE	--	--	--	--	--	1	5,470	1	6	35	1	6,840	--	3	34	1	11,008	--	1	28
	FEMALE	--	--	--	--	--	1	11,502	--	--	24	3	11,916	3	5	46	--	--	--	--	--
	TOTAL	--	--	--	--	--	2	8,486	1	3	30	4	10,647	2	4	43	1	11,008	--	1	28
PROFESSIONAL	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
BACHELOR	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	MALE	6	21,745	5	12	49	10	17,604	3	8	38	15	14,326	1	5	33	1	11,008	--	1	28
	FEMALE	1	19,764	6	12	47	2	14,558	1	5	33	5	12,969	2	5	43	--	--	--	--	--
	TOTAL	7	21,462	5	12	49	12	17,097	3	7	37	20	13,987	1	5	35	1	11,008	--	1	28

Table 26 (Continued)--W. VA. COLLEGE OF GRADUATE STUDIES--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience			Sex of Faculty Member	Highest Degree Held
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age		
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	29	17,555	3	8	38	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	4	16,619	3	8	41	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	33	17,441	3	8	38	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	7,773	--	3	32	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	4	11,813	2	4	40	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	7	10,081	1	3	37	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	32	16,638	2	7	37	MALE	TOTAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	8	14,216	2	6	41	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	40	16,153	2	7	38	TOTAL	

Table 27--BLUEFIELD STATE COLLEGE--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
		No.	Salary	Experience		Age	No.	Salary	Experience		Age	No.	Salary	Experience		Age	No.	Salary	Experience		Age
				Inst.	Total				Inst.	Total				Inst.	Total				Inst.	Total	
DOCTOR	MALE	--	--	--	--	--	2	13,608	7	10	37	5	13,831	3	6	37	--	--	--	--	--
	FEMALE	1	10,600	7	7	51	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	1	10,600	7	7	51	2	13,608	7	10	37	5	13,831	3	6	37	--	--	--	--	--
MASTER	MALE	1	14,508	35	37	62	7	14,594	11	12	47	10	13,125	8	8	45	5	11,259	--	3	29
	FEMALE	--	--	--	--	--	3	12,675	9	9	46	4	12,877	7	7	47	4	11,590	3	4	35
	TOTAL	1	14,508	35	37	62	10	14,019	11	11	47	14	13,054	7	8	46	9	11,406	1	3	31
PROFESSIONAL	MALE	--	--	--	--	--	1	13,384	7	7	44	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	1	13,384	7	7	44	--	--	--	--	--	--	--	--	--	--
BACHELOR	MALE	--	--	--	--	--	2	13,608	17	18	61	2	16,326	6	6	53	1	18,048	--	--	30
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	10,129	1	1	24
	TOTAL	--	--	--	--	--	2	13,608	17	18	61	2	16,326	6	6	53	4	12,109	1	1	26
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	11,250	--	--	24
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	11,250	--	--	24
NO DEGREE	MAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FFMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	MALE	1	14,508	35	37	62	12	14,165	11	12	47	17	13,709	6	7	43	7	12,227	--	2	28
	FEMALE	1	10,600	7	7	51	3	12,675	9	9	46	4	12,877	7	7	47	7	10,964	2	3	30
	TOTAL	2	12,554	21	22	57	15	13,867	11	11	47	21	13,551	6	7	44	14	11,596	1	2	29

Table 27 (Continued)--BLUEFIELD STATE COLLEGE--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience			Sex of Faculty Member	Highest Degree Held
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age		
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	7	13,767	4	7	37	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	10,600	7	7	51	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	13,372	4	7	38	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	23	13,227	8	9	43	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	11	12,354	6	6	42	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	34	12,944	8	8	43	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	13,384	7	7	44	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	13,384	7	7	44	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	5	15,583	9	9	51	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	10,129	1	1	24	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	8	13,538	6	6	41	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	11,250	--	--	24	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	11,250	--	--	24	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	37	13,598	7	8	42	MALE	TOTAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	15	11,792	5	5	39	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	52	13,077	7	8	41	TOTAL	

Table 28--CONCORD COLLEGE--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age
DOCTOR	MALE	12	17,858	14	17	49	6	14,753	9	9	37	9	13,620	4	5	37	--	--	--	--	--
	FEMALE	1	15,526	9	9	60	1	15,166	7	7	34	--	--	--	--	--	--	--	--	--	--
	TOTAL	13	17,679	14	17	50	7	14,812	9	9	37	9	13,620	4	5	37	--	--	--	--	--
MASTER	MALE	2	18,473	26	26	56	7	14,644	16	18	48	5	12,223	5	8	48	4	10,789	1	1	29
	FEMALE	1	15,660	19	19	60	1	13,996	14	15	48	11	13,713	14	14	49	4	10,497	3	3	34
	TOTAL	3	17,535	23	23	57	8	14,563	16	18	48	16	13,247	11	12	48	8	10,643	2	2	31
PROFESSIONAL	MALE	--	--	--	--	--	2	14,378	8	12	39	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	2	14,378	8	12	39	--	--	--	--	--	--	--	--	--	--
BACHELOR	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	MALE	14	17,946	16	18	50	15	14,652	12	14	42	14	13,121	5	6	41	4	10,789	1	1	29
	FEMALE	2	15,593	14	14	60	2	14,581	11	11	41	11	13,713	14	14	48	4	10,497	3	3	34
	TOTAL	16	17,452	15	18	51	17	14,644	12	14	42	25	13,382	9	10	44	8	10,643	2	2	31

Table 28 (Continued)--CONCORD COLLEGE--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience			Sex of Faculty Member	Highest Degree Held
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age		
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	27	15,755	10	11	43	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	15,346	8	8	47	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	29	15,727	9	11	43	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	18	13,540	11	12	44	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	17	13,087	12	12	45	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	35	13,320	11	12	45	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	14,378	8	12	39	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	14,378	8	12	39	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	47	14,848	10	12	43	MALE	TOTAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	19	13,325	11	12	45	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	66	14,410	10	12	44	TOTAL	

Table 29--FAIRMONT STATE COLLEGE--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age
DOCTOR	MALE	15	18,409	10	12	45	16	16,536	5	6	36	4	14,461	2	2	40	--	--	--	--	--
	FEMALE	4	19,328	10	16	51	2	16,997	9	9	37	2	17,367	3	4	34	--	--	--	--	--
	TOTAL	19	18,602	10	13	46	18	16,587	6	6	36	6	15,430	2	3	38	--	--	--	--	--
MASTER	MALE	--	--	--	--	--	27	14,218	10	11	42	19	13,156	7	7	40	9	12,091	1	1	33
	FEMALE	2	17,973	28	29	60	10	14,160	11	11	48	21	12,770	9	9	43	13	10,372	1	1	33
	TOTAL	2	17,973	28	29	60	37	14,203	10	11	44	40	12,953	8	8	41	22	11,075	1	1	33
PROFESSIONAL	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	11,088	4	4	45
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	11,088	4	4	45
BACHELOR	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	1	11,224	11	11	51	1	11,088	3	3	41
	TOTAL	--	--	--	--	--	--	--	--	--	--	1	11,224	11	11	51	1	11,088	3	3	41
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	MALE	15	18,409	10	12	45	43	15,081	8	9	40	23	13,383	6	6	40	10	11,991	2	2	34
	FEMALE	6	18,876	16	20	54	12	14,633	10	11	46	24	13,038	8	9	42	14	10,423	1	1	33
	TOTAL	21	18,542	11	15	47	55	14,983	9	10	41	47	13,232	7	7	41	24	11,076	1	1	34

Table 29 (Continued)--FAIRMONT STATE COLLEGE--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience				
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	Sex of Faculty Member	Highest Degree Held
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	35	17,102	7	8	40	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	8	18,255	8	11	43	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	43	17,316	7	9	41	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	55	13,503	8	8	40	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	46	12,621	8	8	42	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	101	13,101	8	8	41	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	11,088	4	4	45	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	11,088	4	4	45	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	11,156	7	7	46	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	11,156	7	7	46	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	91	14,861	7	8	40	MALE	TOTAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	56	13,373	8	8	42	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	147	14,294	8	8	41	TOTAL	

Table 30--GLENVILLE STATE COLLEGE--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age
DOCTOR	MALE	2	15,003	9	12	51	3	15,018	6	8	36	8	13,748	3	4	37	--	--	--	--	--
	FEMALE	--	--	--	--	--	3	17,328	2	12	52	2	12,699	1	8	40	--	--	--	--	--
	TOTAL	2	15,003	9	12	51	6	16,173	4	10	44	10	13,538	2	5	38	--	--	--	--	--
MASTER	MALE	1	16,308	17	19	45	5	14,508	15	15	49	11	13,100	4	6	34	8	11,179	1	2	28
	FEMALE	--	--	--	--	--	3	14,448	13	18	50	7	12,230	6	7	35	9	11,284	2	4	36
	TOTAL	1	16,308	17	19	45	8	14,486	16	16	50	18	12,761	5	6	34	17	11,235	2	3	32
PROFESSIONAL	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
BACHELOR	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	9,540	--	5	27
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	9,540	--	5	27
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	MALE	3	15,438	11	14	49	8	14,699	12	12	44	19	13,372	3	5	35	8	11,179	1	2	28
	FEMALE	--	--	--	--	--	6	15,888	10	15	51	9	12,334	5	7	36	10	11,110	2	4	35
	TOTAL	3	15,438	11	14	49	14	15,209	11	13	47	28	13,039	4	6	35	18	11,141	2	3	32

Table 30 (Continued)--GLENVILLE STATE COLLEGE--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience				
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	Sex of Faculty Member	Highest Degree Held
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	13	14,234	4	6	39	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	5	15,476	2	10	47	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	18	14,579	4	7	41	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	25	12,895	6	7	36	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	19	12,132	6	7	38	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	44	12,566	6	7	36	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	9,540	--	5	27	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	9,540	--	5	27	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	38	13,353	5	7	37	MALE	TOTAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	25	12,697	5	8	39	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	63	13,093	5	7	38	TOTAL	

Table 31--SHEPHERD COLLEGE--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
		No.	Salary	Experience		Age	No.	Salary	Experience		Age	No.	Salary	Experience		Age	No.	Salary	Experience		Age
				Inst.	Total				Inst.	Total				Inst.	Total				Inst.	Total	
DOCTOR	MALE	7	18,253	10	18	53	17	16,491	7	9	42	11	15,443	4	5	34	--	--	--	--	--
	FEMALE	2	18,734	7	11	56	1	17,468	--	7	28	2	14,899	3	5	39	--	--	--	--	--
	TOTAL	9	18,360	10	17	54	18	16,545	6	9	41	13	15,359	3	5	34	--	--	--	--	--
MASTER	MALE	--	--	--	--	--	6	14,133	12	13	45	16	13,762	7	9	40	2	12,784	3	3	27
	FEMALE	--	--	--	--	--	1	15,272	7	16	61	8	13,371	8	11	53	4	11,328	--	--	33
	TOTAL	--	--	--	--	--	7	14,295	11	13	47	24	13,632	7	9	44	6	11,813	1	1	31
PROFESSIONAL	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
BACHELOR	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	11,061	1	2	38
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	11,061	1	2	38
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	MALE	7	18,253	10	18	53	23	15,876	8	10	42	27	14,447	6	7	38	2	12,784	3	3	27
	FEMALE	2	18,734	7	11	56	2	16,370	4	12	45	10	13,676	7	9	50	7	11,213	1	1	35
	TOTAL	9	18,360	10	17	54	25	15,915	8	10	43	37	14,239	6	8	41	9	11,562	1	1	33

Table 31 (Continued)--SHEPHERD COLLEGE--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience			Sex of Faculty Member	Highest Degree Held
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age		
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	35	16,514	6	10	41	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	5	16,947	4	8	43	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	40	16,568	6	9	42	TOTAL	
1	12,878	7	11	64	--	--	--	--	--	--	--	--	--	--	25	13,738	8	9	41	MALE	MASTER
1	11,546	7	7	34	--	--	--	--	--	--	--	--	--	--	14	12,792	6	8	46	FEMALE	
2	12,212	7	9	49	--	--	--	--	--	--	--	--	--	--	39	13,398	7	9	43	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	11,061	1	2	38	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	11,061	1	2	38	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
1	12,878	7	11	64	--	--	--	--	--	--	--	--	--	--	60	15,357	7	10	41	MALE	TOTAL
1	11,546	7	7	34	--	--	--	--	--	--	--	--	--	--	22	13,500	5	7	45	FEMALE	
2	12,212	7	9	49	--	--	--	--	--	--	--	--	--	--	82	14,859	6	9	42	TOTAL	

Table 32--WEST LIBERTY STATE COLLEGE--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age
DOCTOR	MALE	21	17,552	10	13	44	5	15,639	5	7	36	1	14,842	2	4	33	--	--	--	--	--
	FEMALE	2	17,326	11	13	50	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	23	17,532	10	13	45	5	15,639	5	7	36	1	14,842	2	4	33	--	--	--	--	--
MASTER	MALE	2	16,372	12	15	46	40	14,545	10	12	43	13	12,768	4	5	35	5	11,630	1	2	30
	FEMALE	--	--	--	--	--	11	14,157	9	12	46	11	13,062	4	6	37	6	11,138	1	3	32
	TOTAL	2	16,372	12	15	46	51	14,461	10	12	44	24	12,903	4	6	36	11	11,362	1	2	31
PROFESSIONAL	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
BACHELOR	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	1	11,458	16	16	42	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	1	11,458	16	16	42	--	--	--	--	--
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	MALE	23	17,449	10	13	44	45	14,666	9	11	42	14	12,916	4	5	35	5	11,630	1	2	30
	FEMALE	2	17,326	11	13	50	11	14,157	9	12	46	12	12,929	5	7	37	6	11,138	1	3	32
	TOTAL	25	17,439	10	13	45	56	14,566	9	11	43	26	12,922	4	6	36	11	11,362	1	2	31

Table 32 (Continued)--WEST LIBERTY STATE COLLEGE--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience				
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	Sex of Faculty Member	Highest Degree Held
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	27	17,097	8	11	42	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	17,326	11	13	50	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	29	17,113	9	11	43	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	60	13,978	8	10	40	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	28	13,080	5	8	39	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	88	13,692	7	9	40	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	11,458	16	16	42	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	11,458	16	16	42	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	87	14,946	8	10	41	MALE	TOTAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	31	13,302	6	8	40	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	118	14,514	8	10	41	TOTAL	

Table 33--WEST VIRGINIA INSTITUTE OF TECHNOLOGY--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
		No.	Salary	Experience		Age	No.	Salary	Experience		Age	No.	Salary	Experience		Age	No.	Salary	Experience		Age
				Inst.	Total				Inst.	Total				Inst.	Total				Inst.	Total	
DOCTOR	MALE	11	18,536	8	13	47	11	14,831	6	8	35	16	13,257	1	4	33	--	--	--	--	--
	FEMALE	1	18,684	28	28	58	1	15,264	9	10	40	4	13,748	1	7	40	2	11,006	1	1	32
	TOTAL	12	18,548	10	14	48	12	14,867	6	8	36	20	13,355	1	5	35	2	11,006	1	1	32
MASTER	MALE	--	--	--	--	--	13	14,697	12	15	46	11	13,834	6	7	38	7	12,464	1	1	26
	FEMALE	--	--	--	--	--	--	--	--	--	--	7	12,483	12	13	49	7	11,503	1	1	28
	TOTAL	--	--	--	--	--	13	14,697	12	15	46	18	13,309	8	9	42	14	11,983	1	1	27
PROFESSIONAL	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	9,946	--	--	36
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	9,946	--	--	36
BACHELOR	MALE	--	--	--	--	--	--	--	--	--	--	2	15,003	--	4	40	4	11,197	8	9	36
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	9	10,181	2	2	29
	TOTAL	--	--	--	--	--	--	--	--	--	--	2	15,003	--	4	40	13	10,493	4	4	31
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	MALE	11	18,536	8	13	47	24	14,758	9	12	41	29	13,596	3	5	36	11	12,003	4	4	30
	FEMALE	1	18,684	28	28	58	1	15,264	9	10	40	11	12,943	8	11	45	19	10,742	1	2	29
	TOTAL	12	18,548	10	14	48	25	14,779	9	12	41	40	13,416	4	7	38	30	11,205	2	2	30

Table 33 (Continued)--WEST VIRGINIA INSTITUTE OF TECHNOLOGY--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience			Sex of Faculty Member	Highest Degree Held
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age		
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	38	15,241	5	8	38	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	8	13,869	5	9	40	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	46	15,002	5	8	38	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	31	13,887	7	9	39	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	14	11,993	6	7	38	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	45	13,297	7	9	39	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	9,946	--	--	36	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	9,946	--	--	36	TOTAL	
--	--	--	--	--	--	--	--	--	--	2	5,253	--	--	40	8	10,662	4	5	38	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	9	10,181	2	2	29	FEMALE	
--	--	--	--	--	--	--	--	--	--	2	5,253	--	--	40	17	10,407	3	4	33	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	2	5,253	--	--	40	77	14,220	6	8	38	MALE	TOTAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	32	11,888	5	6	36	FEMALE	
--	--	--	--	--	--	--	--	--	--	2	5,253	--	--	40	109	13,535	5	7	38	TOTAL	

Table 34--WEST VIRGINIA STATE COLLEGE--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age
DOCTOR	MALE	9	19,176	10	19	56	3	15,145	6	8	38	8	14,273	1	3	36	--	--	--	--	--
	FEMALE	6	18,996	11	17	52	3	15,613	10	10	49	3	13,704	1	1	37	--	--	--	--	--
	TOTAL	15	19,104	10	18	54	6	15,379	8	9	44	11	14,118	1	3	36	--	--	--	--	--
MASTER	MALE	--	--	--	--	--	15	15,570	15	18	49	18	13,328	5	6	38	6	10,596	1	2	29
	FEMALE	--	--	--	--	--	6	14,746	13	14	51	18	13,643	7	9	43	5	9,812	1	1	29
	TOTAL	--	--	--	--	--	21	15,335	15	17	50	36	13,486	6	7	41	11	10,240	1	1	29
PROFESSIONAL	MALE	--	--	--	--	--	2	15,147	10	12	41	1	13,204	5	7	37	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	2	15,147	10	12	41	1	13,204	5	7	37	--	--	--	--	--
BACHELOR	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	1	13,690	10	10	41	1	11,350	7	7	47
	TOTAL	--	--	--	--	--	--	--	--	--	--	1	13,690	10	10	41	1	11,350	7	7	47
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	MALE	9	19,176	10	19	56	20	15,464	13	16	47	27	13,604	4	5	37	6	10,596	1	2	29
	FEMALE	6	18,996	11	17	52	9	15,035	12	13	51	22	13,653	6	8	42	6	10,069	2	2	32
	TOTAL	15	19,104	10	18	54	29	15,331	13	15	48	49	13,626	5	6	39	12	10,332	2	2	31

Table 34 (Continued)--WEST VIRGINIA STATE COLLEGE--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience			Sex of Faculty Member	Highest Degree Held
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age		
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	20	16,610	6	11	45	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	12	16,827	8	11	48	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	32	16,692	7	11	46	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	39	13,770	8	10	41	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	1	9,468	--	--	30	30	13,086	7	8	42	FEMALE	
--	--	--	--	--	--	--	--	--	--	1	9,468	--	--	30	69	13,473	8	9	41	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	14,499	8	10	39	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	14,499	8	10	39	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	12,520	9	9	44	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	12,520	9	9	44	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	62	14,722	8	10	42	MALE	TOTAL
--	--	--	--	--	--	--	--	--	--	1	9,468	--	--	30	44	14,081	7	9	44	FEMALE	
--	--	--	--	--	--	--	--	--	--	1	9,468	--	--	30	106	14,456	7	10	43	TOTAL	

Table 35—TOTAL FOUR-YEAR COLLEGES—AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age
DOCTOR	MALE	77	18,095	10	15	48	63	15,754	6	8	38	62	14,041	3	5	35	--	--	--	--	--
	FEMALE	17	18,130	11	15	53	11	16,429	6	10	44	13	14,310	1	5	38	2	11,006	1	1	32
	TOTAL	94	18,101	10	15	49	74	15,854	6	8	39	75	14,088	2	5	36	2	11,006	1	1	32
MASTER	MALE	6	16,751	21	23	52	120	14,602	12	13	45	103	13,249	6	7	39	46	11,571	1	2	29
	FEMALE	3	17,202	25	25	60	35	14,184	11	13	48	87	13,100	8	9	44	52	10,894	1	2	33
	TOTAL	9	16,901	22	24	54	155	14,508	11	13	46	190	13,181	7	8	41	98	11,211	1	2	31
PROFESSIONAL	MALE	--	--	--	--	--	5	14,487	8	11	41	1	13,204	5	7	37	1	11,088	4	4	45
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	9,946	--	--	36
	TOTAL	--	--	--	--	--	5	14,487	8	11	41	1	13,204	5	7	37	2	10,517	2	2	41
BACHELOR	MALE	--	--	--	--	--	2	13,608	17	18	61	4	15,665	3	5	47	5	12,567	6	7	35
	FEMALE	--	--	--	--	--	--	--	--	--	--	3	12,124	12	12	45	18	10,398	2	2	31
	TOTAL	--	--	--	--	--	2	13,608	17	18	61	7	14,147	7	8	46	23	10,870	3	3	32
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	11,250	--	--	24
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	11,250	--	--	24
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	MALE	83	17,997	11	15	48	190	14,971	10	12	42	170	13,595	5	6	38	53	11,649	2	2	30
	FEMALE	20	17,991	13	17	54	46	14,721	10	12	47	103	13,225	7	9	43	73	10,762	2	2	32
	TOTAL	103	17,996	11	15	49	236	14,922	10	12	43	273	13,455	6	7	40	126	11,135	2	2	31

Table 35 (Continued)--TOTAL FOUR-YEAR COLLEGES--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience			Sex of Faculty Member	Highest Degree Held
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age		
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	202	16,120	7	9	41	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	43	16,209	6	10	45	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	245	16,136	7	9	42	TOTAL	
1	12,878	7	11	64	--	--	--	--	--	--	--	--	--	--	276	13,633	8	9	40	MALE	MASTER
1	11,546	7	7	34	--	--	--	--	--	1	9,468	--	--	30	179	12,711	7	8	41	FEMALE	
2	12,212	7	9	49	--	--	--	--	--	1	9,468	--	--	30	455	13,270	8	9	41	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	7	13,818	7	9	41	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	9,946	--	--	36	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	8	13,334	6	8	40	TOTAL	
--	--	--	--	--	--	--	--	--	--	2	5,253	--	--	40	13	12,555	6	7	43	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	21	10,645	3	4	33	FEMALE	
--	--	--	--	--	--	--	--	--	--	2	5,253	--	--	40	34	11,375	4	5	37	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	11,250	--	--	24	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	11,250	--	--	24	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
1	12,878	7	11	64	--	--	--	--	--	2	5,253	--	--	40	499	14,609	7	9	41	MALE	TOTAL
1	11,546	7	7	34	--	--	--	--	--	1	9,468	--	--	30	244	13,138	7	8	41	FEMALE	
2	12,212	7	9	49	--	--	--	--	--	3	6,658	--	--	37	743	14,126	7	9	41	TOTAL	

Table 36--PARKERSBURG COMMUNITY COLLEGE--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age
DOCTOR	MALE	--	--	--	--	--	2	14,994	4	10	37	2	12,680	3	5	35	1	11,628	1	11	32
	FEMALE	--	--	--	--	--	--	--	--	--	--	2	12,798	3	10	47	--	--	--	--	--
	TOTAL	--	--	--	--	--	2	14,994	4	10	37	4	12,739	3	8	41	1	11,628	1	11	32
MASTER	MALE	--	--	--	--	--	3	15,219	5	9	40	8	13,357	4	6	34	20	10,913	1	2	30
	FEMALE	--	--	--	--	--	1	13,986	5	11	32	6	13,369	3	5	40	3	11,501	1	3	29
	TOTAL	--	--	--	--	--	4	14,911	5	10	38	14	13,362	3	6	37	23	10,990	1	2	30
PROFESSIONAL	MALE	--	--	--	--	--	1	14,508	5	7	61	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	1	14,508	5	7	61	--	--	--	--	--	--	--	--	--	--
BACHELOR	MALE	--	--	--	--	--	2	15,039	4	12	56	--	--	--	--	--	7	10,672	2	4	32
	FEMALE	--	--	--	--	--	--	--	--	--	--	3	12,540	5	10	44	7	10,659	2	2	30
	TOTAL	--	--	--	--	--	2	15,039	4	12	56	3	12,540	5	10	44	14	10,666	2	3	31
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	12,554	1	1	38
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	12,554	1	1	38
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	1	14,336	2	2	51	1	13,770	2	2	49
	FEMALE	--	--	--	--	--	--	--	--	--	--	1	12,122	5	11	58	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	2	13,229	4	7	55	1	13,770	2	2	49
TOTAL	MALE	--	--	--	--	--	8	15,029	4	10	46	11	13,323	3	5	36	30	11,031	1	3	31
	FEMALE	--	--	--	--	--	1	13,986	5	11	32	12	12,963	3	8	43	10	10,912	1	2	30
	TOTAL	--	--	--	--	--	9	14,913	4	10	44	23	13,135	3	7	40	40	11,001	1	3	31

Table 36 (Continued)--PARKERSBURG COMMUNITY COLLEGE--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience				
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	Sex of Faculty Member	Highest Degree Held
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	5	13,395	3	8	35	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	12,798	3	10	47	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	7	13,225	3	9	38	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	31	11,960	2	4	32	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	10	12,871	2	5	36	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	41	12,182	2	4	33	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	14,508	5	7	61	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	14,508	5	7	61	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	9	11,642	2	6	37	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	10	11,223	3	4	34	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	19	11,422	2	5	36	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	12,554	1	1	38	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	12,554	1	1	38	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	14,053	2	2	50	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	1	7,182	1	1	48	2	9,652	3	6	53	FEMALE	
--	--	--	--	--	--	--	--	--	--	1	7,182	1	1	48	4	11,853	3	4	52	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	49	12,198	2	5	35	MALE	TOTAL
--	--	--	--	--	--	--	--	--	--	1	7,182	1	1	48	24	11,910	3	5	38	FEMALE	
--	--	--	--	--	--	--	--	--	--	1	7,182	1	1	48	73	12,103	2	5	36	TOTAL	

Table 37--SOUTHERN WEST VIRGINIA COMMUNITY COLLEGE--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
		No.	Salary	Experience		Age	No.	Salary	Experience		Age	No.	Salary	Experience		Age	No.	Salary	Experience		Age
				Inst.	Total				Inst.	Total				Inst.	Total				Inst.	Total	
DOCTOR	MALE	--	--	--	--	--	--	--	--	--	--	1	15,086	5	5	31	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	1	13,104	5	5	28	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	2	14,095	5	5	30	--	--	--	--	--
MASTER	MALE	--	--	--	--	--	--	--	--	--	--	4	13,781	5	7	40	14	11,833	2	2	35
	FEMALE	--	--	--	--	--	1	16,190	5	9	52	4	14,271	5	8	41	13	10,754	1	1	29
	TOTAL	--	--	--	--	--	1	16,190	5	9	52	8	14,026	5	8	40	27	11,314	1	2	32
PROFESSIONAL	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	12,312	4	4	29
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	12,312	4	4	29
BACHELOR	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	9,801	1	1	35
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	7	11,199	1	1	29
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	10	10,780	1	1	31
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	11,808	1	1	33
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	11,808	1	1	33
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	10,908	1	1	53
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	10,602	--	--	25
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	10,755	1	1	39
TOTAL	MALE	--	--	--	--	--	--	--	--	--	--	5	14,402	5	7	38	20	11,505	2	2	35
	FEMALE	--	--	--	--	--	1	16,190	5	9	52	5	14,037	5	7	39	21	10,895	1	1	29
	TOTAL	--	--	--	--	--	1	16,190	5	9	52	10	14,040	5	7	38	41	11,193	1	1	32

Table 37 (Continued)--SOUTHERN WEST VIRGINIA COMMUNITY COLLEGE--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience			Sex of Faculty Member	Highest Degree Held
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age		
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	15,086	5	5	31	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	13,104	5	5	28	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	14,095	5	5	30	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	18	12,266	2	3	36	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	18	11,838	2	3	33	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	36	12,052	2	3	34	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	12,312	4	4	29	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	12,312	4	4	29	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	9,801	1	1	35	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	7	11,199	1	1	29	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	10	10,780	1	1	31	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	11,808	1	1	33	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	11,808	1	1	33	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	10,908	1	1	53	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	10,602	--	--	25	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	10,755	1	1	39	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	25	12,012	2	3	36	MALE	TOTAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	27	11,673	2	2	31	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	52	11,836	2	3	33	TOTAL	

Table 38--WEST VIRGINIA NORTHERN COMMUNITY COLLEGE--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age
DOCTOR	MALE	2	15,757	4	12	50	--	--	--	--	--	3	11,341	1	7	38	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	9,600	--	2	31
	TOTAL	2	15,757	4	12	50	--	--	--	--	--	3	11,341	1	7	38	1	9,600	--	2	31
MASTER	MALE	--	--	--	--	--	5	13,984	4	12	42	4	12,530	3	7	34	8	10,331	1	2	27
	FEMALE	--	--	--	--	--	1	13,590	4	6	33	3	12,533	3	9	47	7	10,181	2	2	28
	TOTAL	--	--	--	--	--	6	13,918	4	11	40	7	12,531	3	8	40	15	10,261	2	2	28
PROFESSIONAL	MALE	1	15,900	4	19	53	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	1	15,900	4	19	53	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
BACHELOR	MALE	--	--	--	--	--	1	14,790	1	20	57	2	12,670	3	4	50	4	10,233	2	2	32
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	9	10,827	2	6	31
	TOTAL	--	--	--	--	--	1	14,790	1	20	57	2	12,670	3	4	50	13	10,644	2	4	32
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	12,036	2	12	43
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	12,036	2	12	43
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	1	14,000	--	--	53	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	1	14,000	--	--	53	--	--	--	--	--
TOTAL	MALE	3	15,805	4	14	51	6	14,118	3	13	44	10	12,348	2	5	40	12	10,298	1	2	29
	FEMALE	--	--	--	--	--	1	13,590	4	6	33	3	12,533	3	9	47	19	10,652	2	5	31
	TOTAL	3	15,805	4	14	51	7	14,043	3	12	43	13	12,391	2	6	42	31	10,515	1	4	30

Table 38 (Continued)--WEST VIRGINIA NORTHERN COMMUNITY COLLEGE--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience			Sex of Faculty Member	Highest Degree Held
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age		
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	5	13,108	2	9	43	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	9,600	--	2	31	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	6	12,523	2	8	41	TOTAL	
--	--	--	--	--	--	--	--	--	--	2	8,570	1	1	30	19	11,570	2	5	33	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	11	11,133	2	4	34	FEMALE	
--	--	--	--	--	--	--	--	--	--	2	8,570	1	1	30	30	11,410	2	5	33	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	15,900	4	19	53	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	15,900	4	19	53	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	7	11,580	2	5	41	MALE	BACHELOR
1	10,120	1	1	31	--	--	--	--	--	--	--	--	--	--	10	10,757	2	5	31	FEMALE	
1	10,120	1	1	31	--	--	--	--	--	--	--	--	--	--	17	11,096	2	5	35	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	12,036	2	12	43	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	12,036	2	12	43	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	14,000	--	--	53	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	14,000	--	--	53	TOTAL	
--	--	--	--	--	--	--	--	--	--	2	8,570	1	1	30	33	12,010	2	6	37	MALE	TOTAL
1	10,120	1	1	31	--	--	--	--	--	--	--	--	--	--	24	10,987	2	5	33	FEMALE	
1	10,120	1	1	31	--	--	--	--	--	2	8,570	1	1	30	57	11,579	2	6	36	TOTAL	

Table 39--TOTAL COMMUNITY COLLEGES--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age
DOCTOR	MALE	2	15,757	4	12	50	2	14,994	4	10	37	6	12,412	2	6	36	1	11,628	1	11	32
	FEMALE	--	--	--	--	--	--	--	--	--	--	3	12,900	3	8	41	1	9,600	--	2	31
	TOTAL	2	15,757	4	12	50	2	14,994	4	10	37	9	12,574	2	7	37	2	10,614	1	7	32
MASTER	MALE	--	--	--	--	--	8	14,447	4	11	41	16	13,256	4	6	36	42	11,109	1	2	31
	FEMALE	--	--	--	--	--	3	14,589	5	9	39	13	13,454	3	7	42	23	10,677	1	2	29
	TOTAL	--	--	--	--	--	11	14,486	4	10	41	29	13,345	4	7	38	65	10,956	1	2	30
PROFESSIONAL	MALE	1	15,900	4	19	53	1	14,508	5	7	61	--	--	--	--	--	1	12,312	4	4	29
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	1	15,900	4	19	53	1	14,508	5	7	61	--	--	--	--	--	1	12,312	4	4	29
BACHELOR	MALE	--	--	--	--	--	3	14,956	3	14	56	2	12,670	3	4	50	14	10,360	2	3	33
	FEMALE	--	--	--	--	--	--	--	--	--	--	3	12,540	5	10	44	23	10,889	1	3	30
	TOTAL	--	--	--	--	--	3	14,956	3	14	56	5	12,592	4	7	46	37	10,689	1	3	31
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	12,181	1	1	36
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	12,036	2	12	43
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	4	12,109	1	7	39
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	2	14,168	1	1	52	2	12,339	2	2	51
	FEMALE	--	--	--	--	--	--	--	--	--	--	1	12,122	5	11	58	1	10,602	--	--	25
	TOTAL	--	--	--	--	--	--	--	--	--	--	3	13,486	2	4	54	3	11,760	1	1	42
TOTAL	MALE	3	15,805	4	14	51	14	14,639	4	11	45	26	13,086	3	6	38	62	11,042	1	2	32
	FEMALE	--	--	--	--	--	3	14,589	5	9	39	20	13,167	4	8	43	50	10,806	1	3	30
	TOTAL	3	15,805	4	14	51	17	14,630	4	11	44	46	13,121	3	7	40	112	10,937	1	3	31

Table 39 (Continued)--TOTAL COMMUNITY COLLEGES--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience				
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	Sex of Faculty Member	Highest Degree Held
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	11	13,418	3	8	38	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	4	12,075	3	7	38	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	15	13,060	3	8	38	TOTAL	
--	--	--	--	--	--	--	--	--	--	2	8,570	1	1	30	68	11,932	2	4	33	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	39	11,904	2	4	34	FEMALE	
--	--	--	--	--	--	--	--	--	--	2	8,570	1	1	30	107	11,922	2	4	33	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	14,240	4	10	48	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	14,240	4	10	48	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	19	11,329	2	5	38	MALE	BACHELOR
1	10,120	1	1	31	--	--	--	--	--	--	--	--	--	--	27	11,044	2	4	32	FEMALE	
1	10,120	1	1	31	--	--	--	--	--	--	--	--	--	--	46	11,162	2	4	34	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	12,181	1	1	36	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	12,036	2	12	43	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	4	12,109	1	7	39	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	4	13,254	1	1	52	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	1	7,182	1	1	48	3	9,969	2	4	44	FEMALE	
--	--	--	--	--	--	--	--	--	--	1	7,182	1	1	48	7	11,846	2	2	48	TOTAL	
--	--	--	--	--	--	--	--	--	--	2	8,570	1	1	30	107	12,097	2	5	36	MALE	TOTAL
1	10,120	1	1	31	--	--	--	--	--	1	7,182	1	1	48	75	11,530	2	4	34	FEMALE	
1	10,120	1	1	31	--	--	--	--	--	3	8,107	1	1	36	182	11,863	2	4	35	TOTAL	

Table 40--WEST VIRGINIA UNIVERSITY: POTOMAC STATE COLLEGE--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age
DOCTOR	MALE	4	18,077	19	21	50	4	13,478	4	10	39	--	--	--	--	--	1	11,016	--	5	44
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	4	18,077	19	21	50	4	13,478	4	10	39	--	--	--	--	--	1	11,016	--	5	44
MASTER	MALE	3	16,026	23	23	54	4	13,154	10	13	39	2	13,437	3	13	47	3	12,180	2	3	29
	FEMALE	1	15,336	23	23	49	4	14,139	15	15	45	1	12,006	--	6	38	1	12,000	--	--	24
	TOTAL	4	15,854	23	23	53	8	13,646	12	14	42	3	12,960	2	11	44	4	12,135	2	3	28
PROFESSIONAL	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
BACHELOR	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	11,196	3	3	26
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	11,196	3	3	26
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
NO DEGREE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	MALE	7	17,198	21	22	51	8	13,316	7	11	39	2	13,437	3	13	47	5	11,750	2	4	31
	FEMALE	1	15,336	23	23	49	4	14,139	15	15	45	1	12,006	--	6	38	1	12,000	--	--	24
	TOTAL	8	16,965	21	22	51	12	13,590	9	13	41	3	12,960	2	11	44	6	11,792	2	3	30

Table 40 (Continued)--WEST VIRGINIA UNIVERSITY: POTOMAC STATE COLLEGE--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience			Sex of Faculty Member	Highest Degree Held
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age		
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	9	15,248	10	14	44	MALE	DOCTOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	9	15,248	10	14	44	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	12	13,676	10	13	41	MALE	MASTER
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	7	13,700	12	13	42	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	19	13,684	11	13	42	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	11,196	3	3	26	MALE	BACHELOR
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1	11,196	3	3	26	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	22	14,206	10	13	42	MALE	TOTAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	7	13,700	12	13	42	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	29	14,084	10	13	42	TOTAL	

Table 41--TOTAL ALL PUBLIC INSTITUTIONS--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

Highest Degree Held	Sex of Faculty Member	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				
				Experience					Experience					Experience					Experience		
		No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age
DOCTOR	MALE	197	19,976	12	17	49	226	16,889	7	9	40	213	14,402	3	5	35	5	11,853	2	5	33
	FEMALE	22	18,291	11	15	53	32	16,516	7	10	43	46	13,985	3	5	37	3	10,537	--	1	32
	TOTAL	219	19,807	12	16	50	258	16,843	7	10	40	259	14,328	3	5	36	8	11,360	1	3	33
MASTER	MALE	24	19,042	18	23	54	179	15,104	11	14	45	207	13,690	6	7	39	138	11,471	1	2	31
	FEMALE	6	17,499	21	23	56	58	14,678	12	14	48	172	13,139	8	9	44	104	10,906	2	3	32
	TOTAL	30	18,734	19	23	54	237	15,000	11	14	46	379	13,440	7	8	41	242	11,228	2	2	31
PROFESSIONAL	MALE	9	24,164	11	13	45	9	16,835	6	8	40	13	15,559	2	3	37	4	12,546	4	4	35
	FEMALE	--	--	--	--	--	--	--	--	--	--	2	18,220	1	1	31	2	11,003	1	1	31
	TOTAL	9	24,164	11	13	45	9	16,835	6	8	40	15	15,914	2	2	36	6	12,032	3	3	34
BACHELOR	MALE	2	26,279	4	21	56	12	17,053	10	14	50	7	14,540	3	5	47	22	10,844	3	4	33
	FEMALE	--	--	--	--	--	--	--	--	--	--	11	13,097	8	10	48	53	10,714	1	2	31
	TOTAL	2	26,279	4	21	56	12	17,053	10	14	50	18	13,658	6	8	47	75	10,752	2	3	31
ASSOCIATE	MALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	11,871	1	1	32
	FEMALE	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	12,036	2	12	43
	TOTAL	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	5	11,937	1	5	36
NO DEGREE	MALE	2	19,935	5	12	51	--	--	--	--	--	6	16,858	2	5	41	3	10,962	1	1	41
	FEMALE	1	22,788	10	10	63	--	--	--	--	--	3	13,263	3	5	42	1	10,602	--	--	25
	TOTAL	3	20,886	7	11	55	--	--	--	--	--	9	15,660	2	5	41	4	10,872	1	1	37
TOTAL	MALE	234	20,095	12	17	50	426	16,143	9	11	42	446	14,140	4	6	37	175	11,426	2	2	31
	FEMALE	29	18,283	13	16	54	90	15,332	10	12	46	234	13,348	7	8	43	165	10,851	2	3	32
	TOTAL	263	19,895	12	17	50	516	16,001	9	12	43	680	13,868	5	7	39	340	11,147	2	3	31

Table 41 (Continued)--TOTAL ALL PUBLIC INSTITUTIONS--AVERAGE YEARS OF HIGHER EDUCATION EXPERIENCE AND AVERAGE AGE OF ALL FULL-TIME FACULTY MEMBERS ENGAGED EXCLUSIVELY IN INSTRUCTION BY ACADEMIC RANK, HIGHEST DEGREE HELD, AND SEX, FALL 1976-77

LECTURER					TEACHING ASSISTANT					OTHER					TOTAL						
		Experience					Experience					Experience					Experience			Sex of Faculty Member	Highest Degree Held
No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age	No.	Salary	Inst.	Total	Age		
1	16,110	2	6	33	--	--	--	--	--	--	--	--	--	--	642	16,971	7	10	41	MALE	DOCTOR
1	16,000	2	2	33	--	--	--	--	--	--	--	--	--	--	104	15,595	6	8	42	FEMALE	
2	16,055	2	4	33	--	--	--	--	--	--	--	--	--	--	746	16,779	7	10	41	TOTAL	
4	12,024	4	6	40	--	--	--	--	--	2	8,570	1	1	30	554	13,796	7	9	39	MALE	MASTER
2	13,568	4	4	45	--	--	--	--	--	1	9,468	--	--	30	343	12,790	7	8	41	FEMALE	
6	12,538	4	5	42	--	--	--	--	--	3	8,869	--	--	30	897	13,411	7	8	40	TOTAL	
1	27,788	1	1	54	--	--	--	--	--	--	--	--	--	--	36	18,034	5	7	40	MALE	PROFESSIONAL
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	4	14,612	1	1	31	FEMALE	
1	27,788	1	1	54	--	--	--	--	--	--	--	--	--	--	40	17,692	5	6	39	TOTAL	
1	10,008	2	2	25	--	--	--	--	--	2	5,253	--	--	40	46	13,436	5	7	40	MALE	BACHELOR
1	10,120	1	1	31	--	--	--	--	--	--	--	--	--	--	65	11,108	3	4	33	FEMALE	
2	10,064	2	2	28	--	--	--	--	--	2	5,253	--	--	40	111	12,073	3	5	36	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3	11,871	1	1	32	MALE	ASSOCIATE
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	12,036	2	12	43	FEMALE	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	5	11,937	1	5	36	TOTAL	
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	11	15,809	2	5	43	MALE	NO DEGREE
--	--	--	--	--	--	--	--	--	--	1	7,182	1	1	48	6	13,393	3	4	44	FEMALE	
--	--	--	--	--	--	--	--	--	--	1	7,182	1	1	48	17	14,957	3	5	43	TOTAL	
7	14,571	3	5	39	--	--	--	--	--	4	6,912	--	--	35	1,292	15,491	7	9	40	MALE	TOTAL
4	13,314	3	3	39	--	--	--	--	--	2	8,325	1	1	39	524	13,156	6	8	40	FEMALE	
11	14,114	3	4	39	--	--	--	--	--	6	7,383	--	--	36	1,816	14,817	7	9	40	TOTAL	